



Michael Fletcher

Tax Partner, Enterprise
Account Leader
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Summary of experience

Mike has 40 years of experience working with multinational public companies, Fortune 500 privately held firms, middle market companies and private equity firms. His specialty is serving Aerospace & Defense/ Government Services companies as well as the Real Estate/Hospitality sector. While his background lies in tax advisory work, his enterprise account leadership role is to develop and in-depth understanding of a company's business needs and organize the right RSM resources to provide support. Relationship and team building across the full scope of an enterprise is his primary focus. His specific areas of expertise include:

- Supply chain total landed cost analytics and process improvement
- Tax data management and process improvement.
- Tax integration with environmental, social and governance aspects of operations
- Development and implementation of legal entity re-structuring
- Transaction structuring, diligence and merger integration planning.
- Co-sourcing and outsourcing tax functions for multinational firms.
- Exposure mitigation analysis including voluntary compliance proceedings, tax settlement negotiations and amnesty negotiations.
- Analysis and resolution of IRS and state/municipal controversy matters.
- Analysis of domestic and international taxable presence issues and intercompany transaction planning.

Professional affiliations and credentials

- Certified public accountant, Virginia, Florida
- American Institute of Certified Public Accountants

Education

- Bachelor of Science, Accounting, Widener University, Chester, PA