City of York Council

Annual Survey of Hours and Earnings

Mean Earnings

2018

Produced by the Business Intelligence Hub

2018

York overall picture:

The survey provides data on levels, distribution and make up of earnings and hours worked for UK employees by sex and full-time/part-time status in all industries and occupations.

Summary of release:

Average Gross Weekly Pay by Workplace:

Full Time:

	2017	2018		
York:	£630.90	£591.10	↓	6.31%
National:	£663.50	£687.90	↑	3.68%
Regional:	£584.80	£614.10	↑	5.01%

Average Gross Annual Pay by Workplace:

Full Time:

	2017	2018		
York:	£32,020.00	£30,890.00	↓	3.53%
National:	£35,564.00	£36,770.00	↑	3.39%
Regional:	£30,484.00	£31,742.00	↑	4.13%

Difference between Average Weekly Pay and 25th Percentile:

Pay Gap:

York:	£246.40	£207.80	↓	15.67%
National:	£263.00	£274.50	↑	4.37%
Regional:	£212.80	£226.40	↑	6.39%

Average Gross Hourly Rate by Workplace:

Full Time:

York:	£16.49	£15.54	↓	5.76%
National:	£16.98	£17.55	↑	3.36%
Regional:	£14.88	£15.56	↑	4.57%

Average Gross Weekly Pay by Workplace:

Part Time:

York:	£225.40	£203.00	↓	9.94%
National:	£220.30	£227.90	↑	3.45%
Regional:	£211.10	£216.70	↑	2.65%

Average Hours Worked by Workplace:

Full Time:

York:	38.30	38.00	↓	0.78%
National:	39.10	39.20	↑	0.26%
Regional:	39.30	39.50	↑	0.51%

Source: ONS - Annual Survey of Hours and Earnings

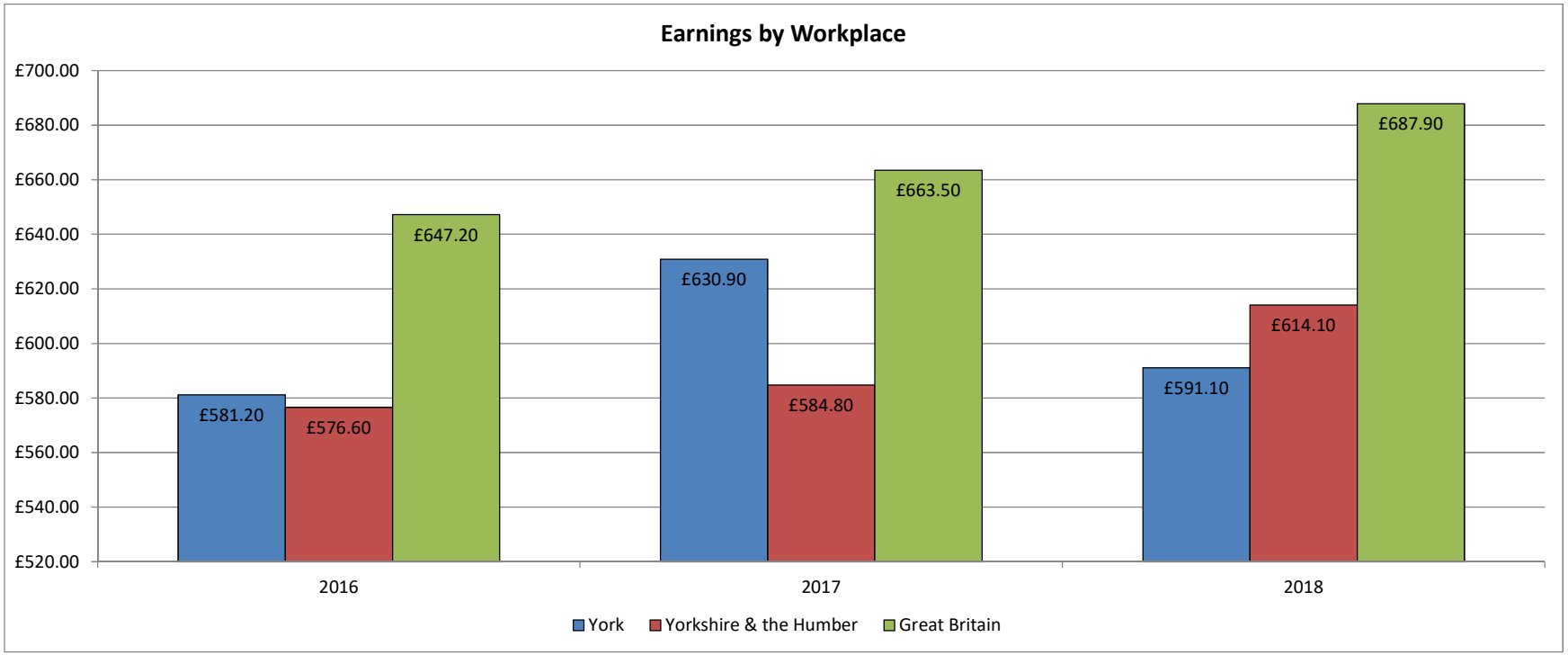
York overall picture:

Earnings by Workplace

The average gross weekly pay for York was £591.10. This is a decrease of 6.31% since the previous year (2017) when the average gross pay was £630.90.

The average gross weekly pay for Yorkshire & the Humber in the same period has increased by 5.01% from £584.80 to £614.10. There has been an increase in the difference between York and Yorkshire region of 11.2 %.

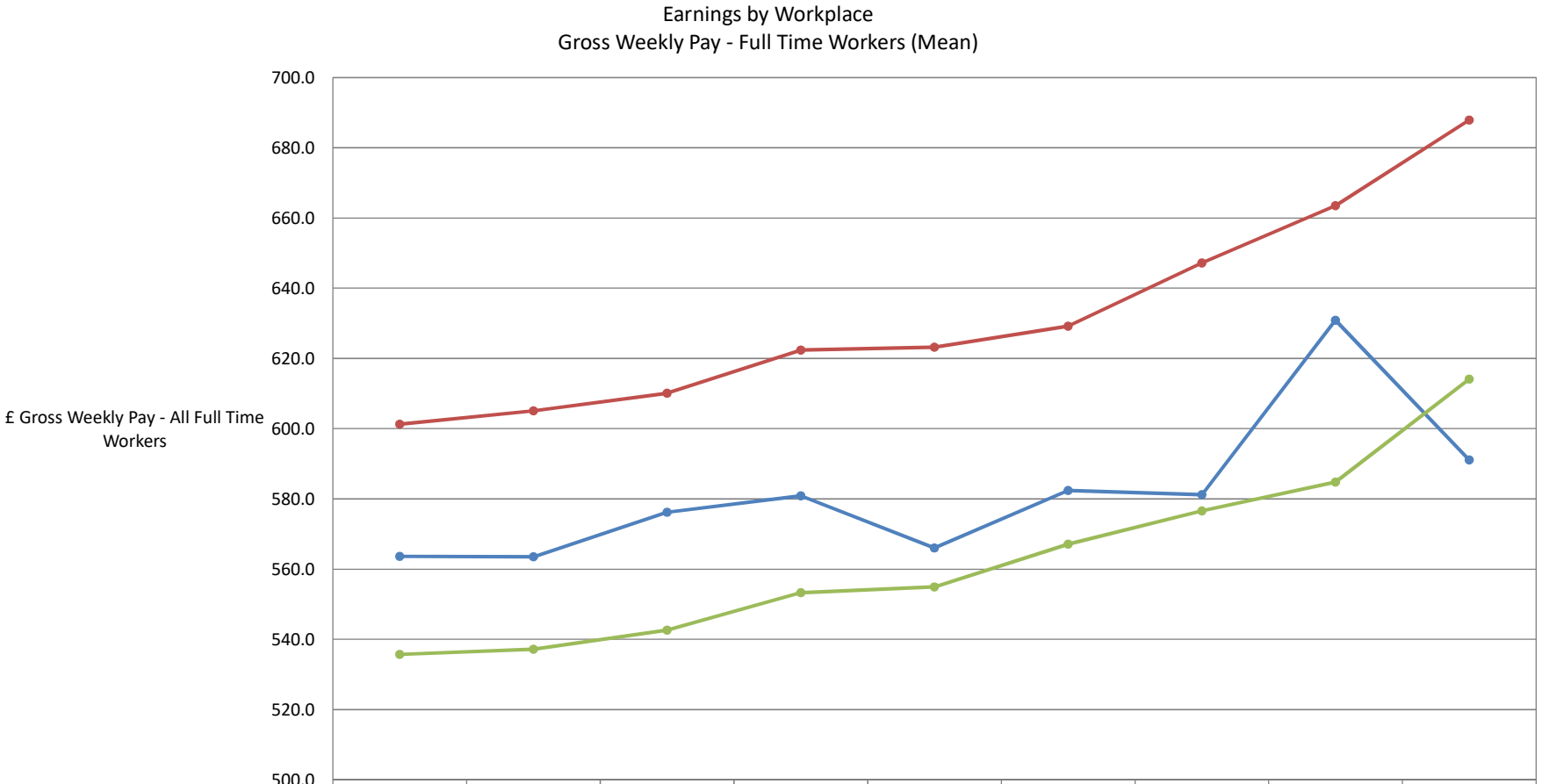
In the same period the average gross weekly pay for Great Britain has increased by 3.68% from £663.50 to £687.90.There has been an increase in the difference between York and Great Britain of 11.2 %.



Source: ONS - Annual Survey of Hours and Earnings

York is ranked 16/22 in the region (down from 1/22 in 2017) with Barnsley ranked the highest with the average gross weekly pay of £659.90 and Scarborough ranked the lowest with a gross weekly pay of £524.40.

Full Time Workers Gross Weekly Pay showing historic data from 2010 to 2018



	2010	2011	2012	2013	2014	2015	2016	2017	2018
York (£)	563.6	563.5	576.2	580.9	566	582.4	581.2	630.9	591.1
Yorkshire & The Humber (£)	535.7	537.2	542.6	553.3	554.9	567.1	576.6	584.8	614.1
Great Britain (£)	601.3	605.1	610.1	622.4	623.2	629.2	647.2	663.5	687.9

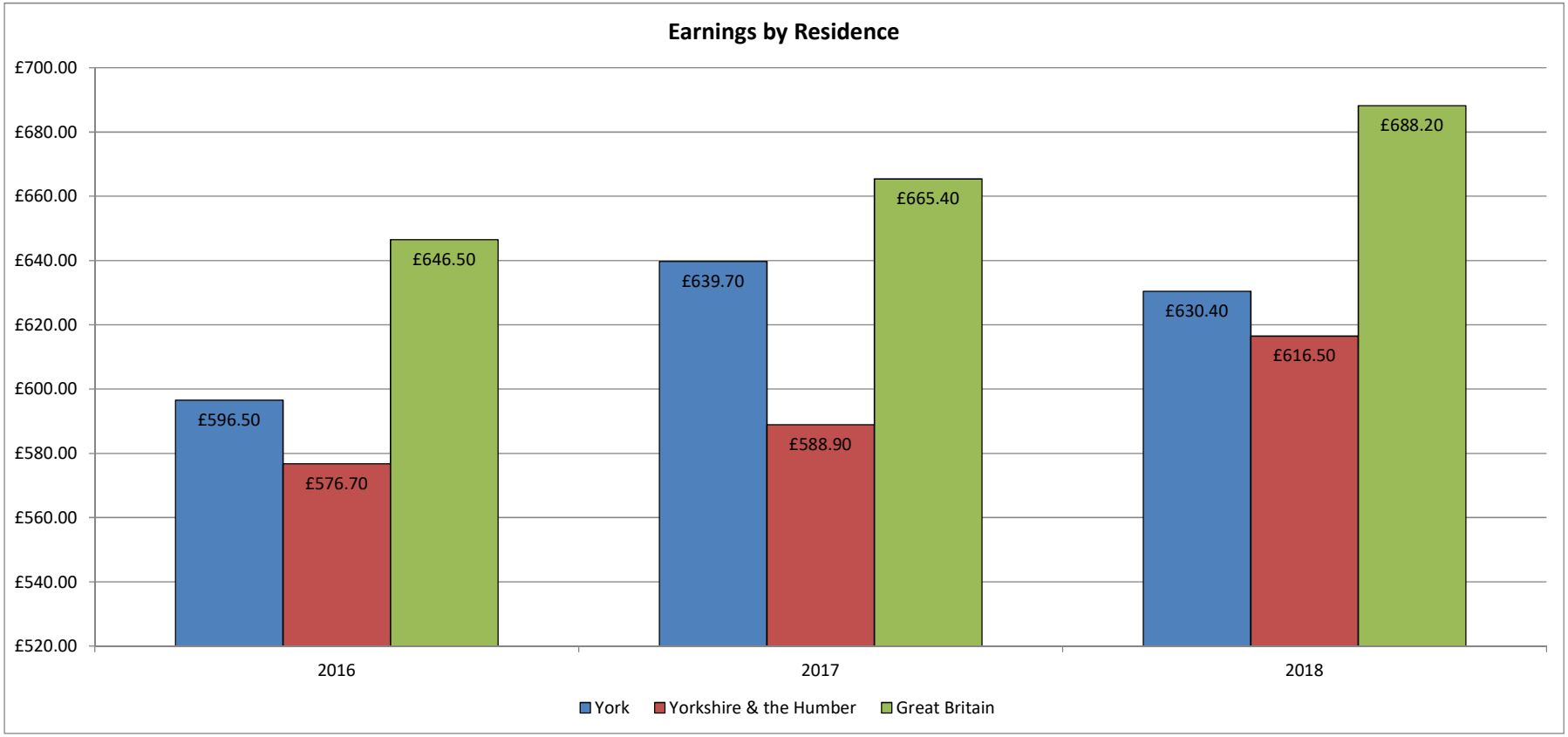
Source: ONS - Annual Survey of Hours and Earnings

Earnings by Residence

The average gross weekly pay for 2018 is £630.40. This is a decrease of 1.45% since the previous year (2017) when the average gross pay was £639.70.

The average gross weekly pay for Yorkshire & the Humber in the same period has increased by 4.69% from £588.90 to £616.50. There has been a reduction in the difference York and Yorkshire and the Humber of -5.7%.

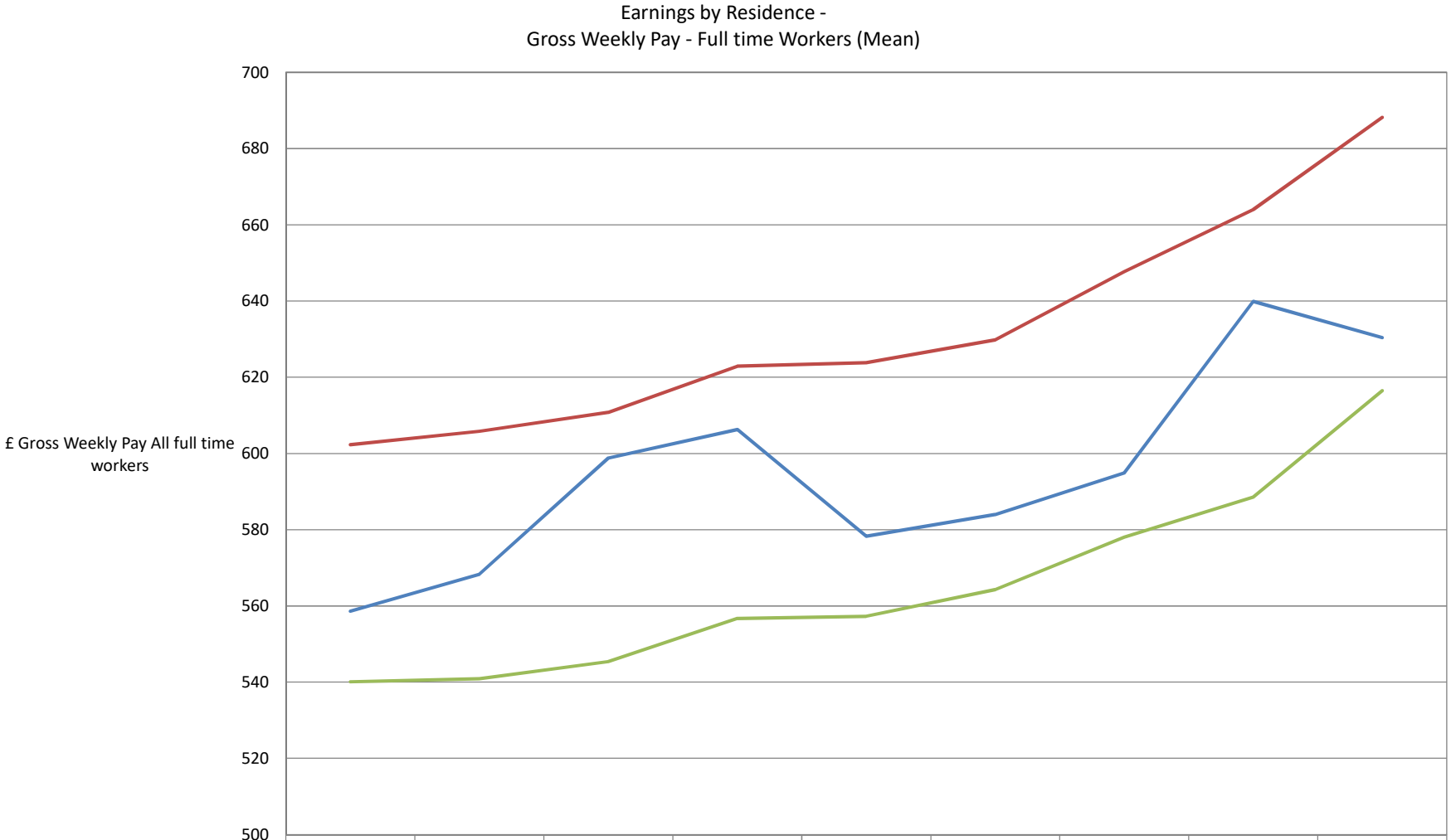
In the same period the average gross weekly pay for Great Britain has increased by 3.43% from £665.40 to £688.20. There has been an increase in the difference between York and Great Britain of 5.2 %.



Source: ONS - Annual Survey of Hours and Earnings

York is ranked 9/22 in the region (down from 3/22 in 2017) with Harrogate ranked the highest with the average gross weekly pay of £721.40 and Kingston upon Hull ranked the lowest with a gross weekly pay of £508.80.

Full Time Workers Gross Weekly Pay showing historic data from 2010 to 2018



	2010	2011	2012	2013	2014	2015	2016	2017	2018
York (£)	558.6	568.3	598.8	606.3	578.3	584	594.9	639.9	630.4
Yorkshire & The Humber (£)	540.1	540.9	545.4	556.7	557.3	564.3	578	588.6	616.5
Great Britain (£)	602.3	605.8	610.8	622.9	623.8	629.8	647.7	664	688.2

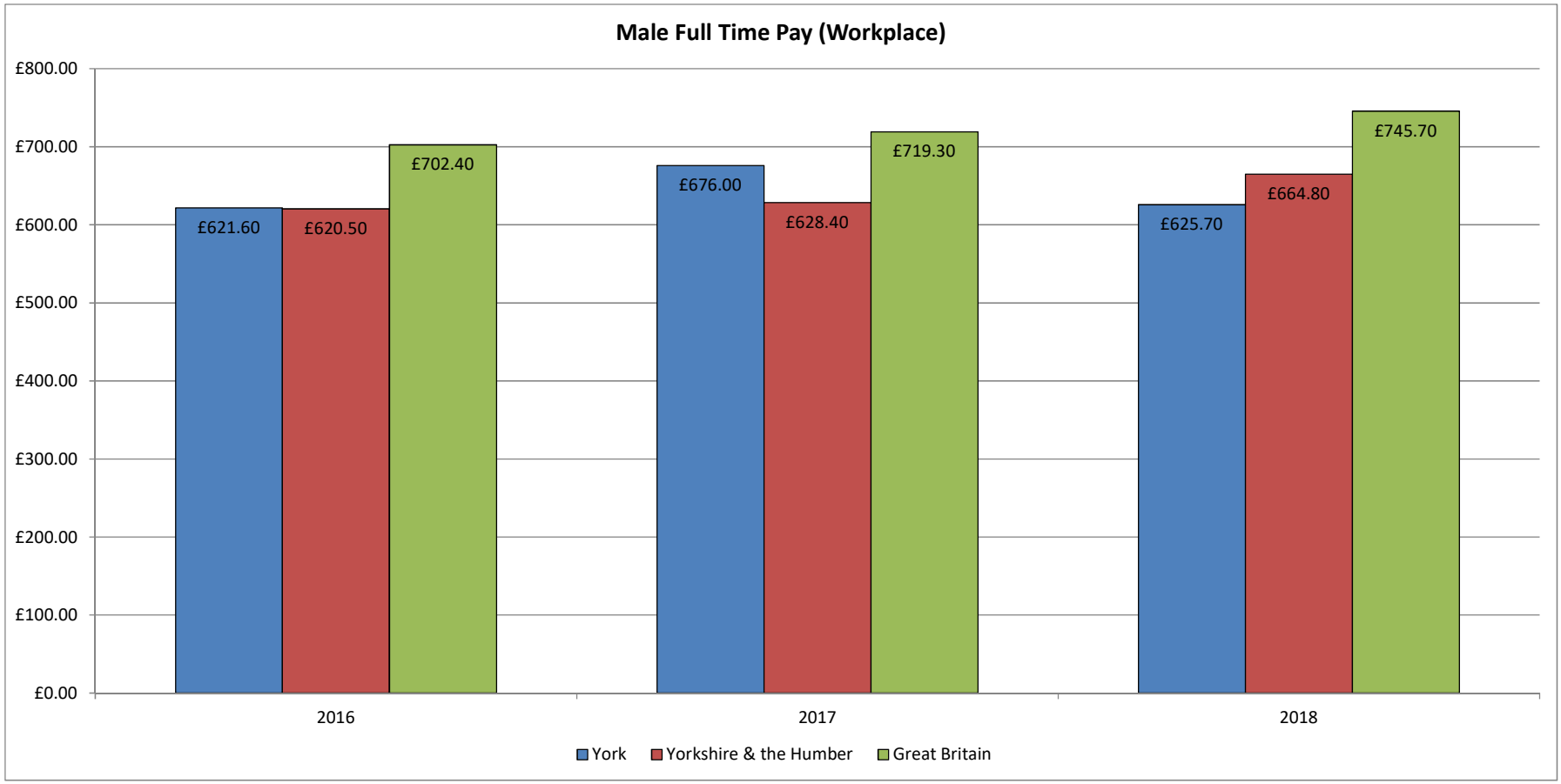
Source: ONS - Annual Survey of Hours and Earnings

Full Time Pay for Males (Workplace)

The average gross weekly pay for 2018 is £625.70.This is a decrease of 7.44% since the previous year (2017) when the average gross pay was £676.00.

The average gross weekly pay for Yorkshire & the Humber in the same period has increased by 5.79% from £628.40 to £664.80. There has been an increase in the difference between York and Yorkshire and the Humber of 13.3 %.

In the same period the average gross weekly pay for Great Britain has increased by 3.67% from £719.30 to £745.70. There has been an increase in the difference between York and Great Britain of 12.8 %.



Source: ONS - Annual Survey of Hours and Earnings

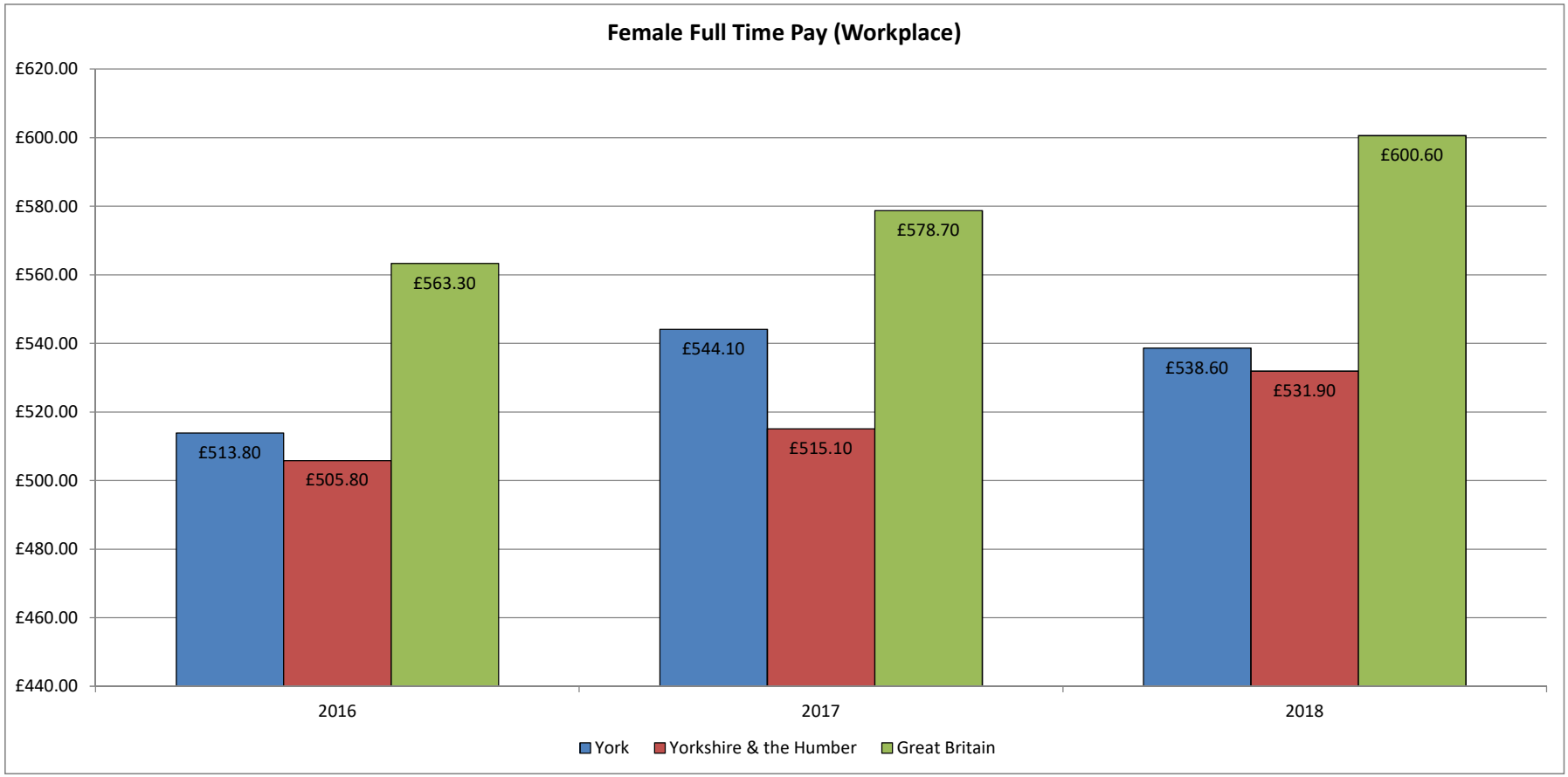
York is ranked 16/22 in the region (down from 2/22 in 2017) with Kingston upon Hull ranked the highest with the average gross weekly pay of £749.90 and Scarborough ranked the lowest with a gross weekly pay of £562.40.

Full Time Pay for Females (Workplace)

The average gross weekly pay for 2018 is £538.60. This is a decrease of 1.01% since the previous year (2017) when the average gross pay was £544.10.

The average gross weekly pay for Yorkshire & the Humber in the same period has increased by 3.26% from £515.10 to £531.90. There has been an increase in the difference between York and Yorkshire and the Humber of 4.1 %.

In the same period the average gross weekly pay for Great Britain has increased by 3.78% from £578.70 to £600.60. There has been an increase in the difference between York and Great Britain of 5.2% .



Source: ONS - Annual Survey of Hours and Earnings

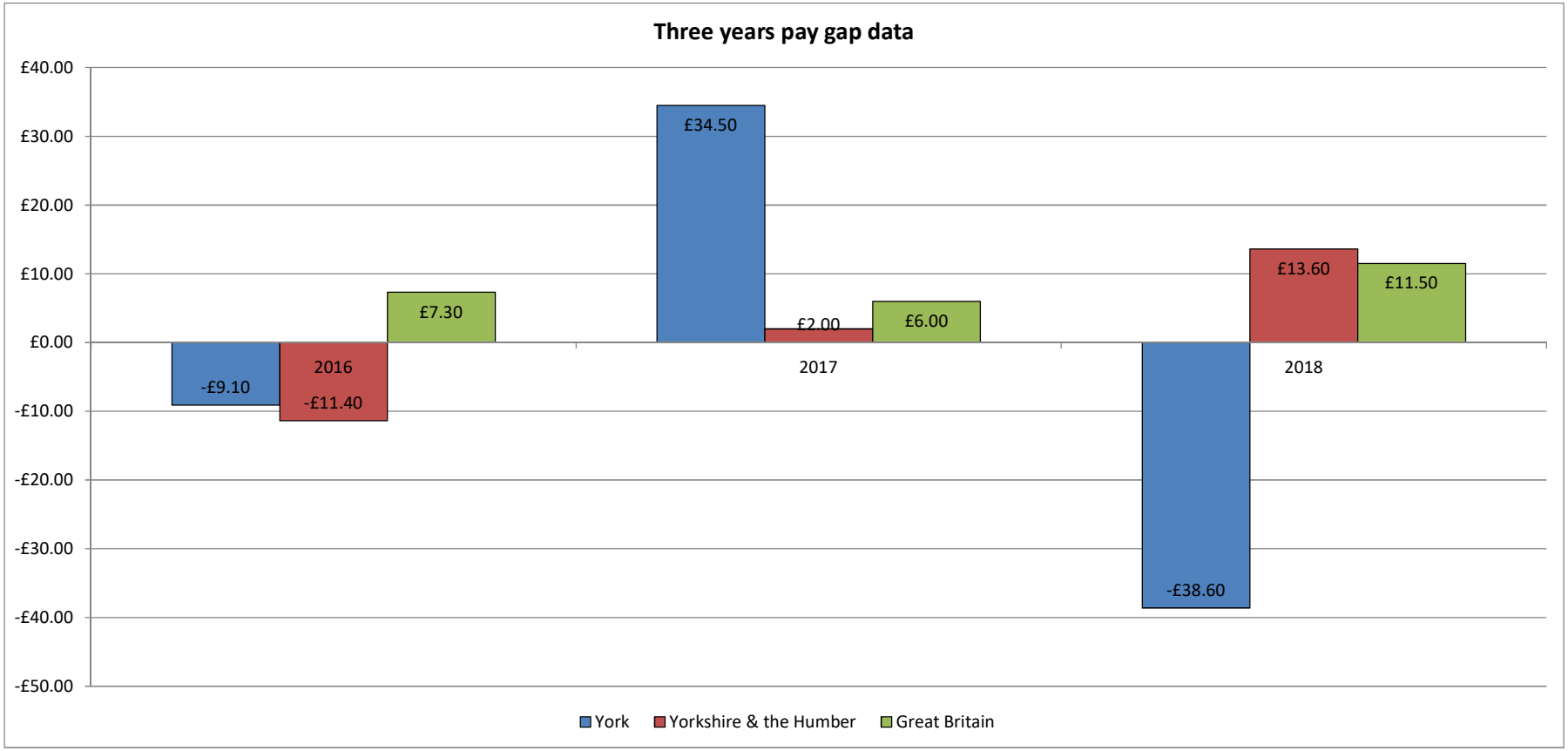
York is ranked 7/22 in the region (Down from 4/22 in 2017) with Harrogate ranked the highest with the average gross weekly pay of £648.70 and Selby ranked the lowest with a gross weekly pay of £474.20.

Pay Gap Data (Workplace)

The difference between the average gross weekly pay and 25 percentile for 2018 is £207.80. This is a decrease of 15.67% since the previous year (2017) when the difference in gross pay was £246.40.

The difference in average gross weekly pay for Yorkshire & the Humber in the same period has increased by 6.39% from £212.80 to £226.40. There has been an increase in the difference between York and Yorkshire and the Humber of 22.6 %.

In the same period the average gross weekly pay for Great Britain has increased by 4.37% from £263.00 to £274.50. There has been an increase in the difference between York and Yorkshire and the Humber of 25.4 %.



Source: ONS - Annual Survey of Hours and Earnings

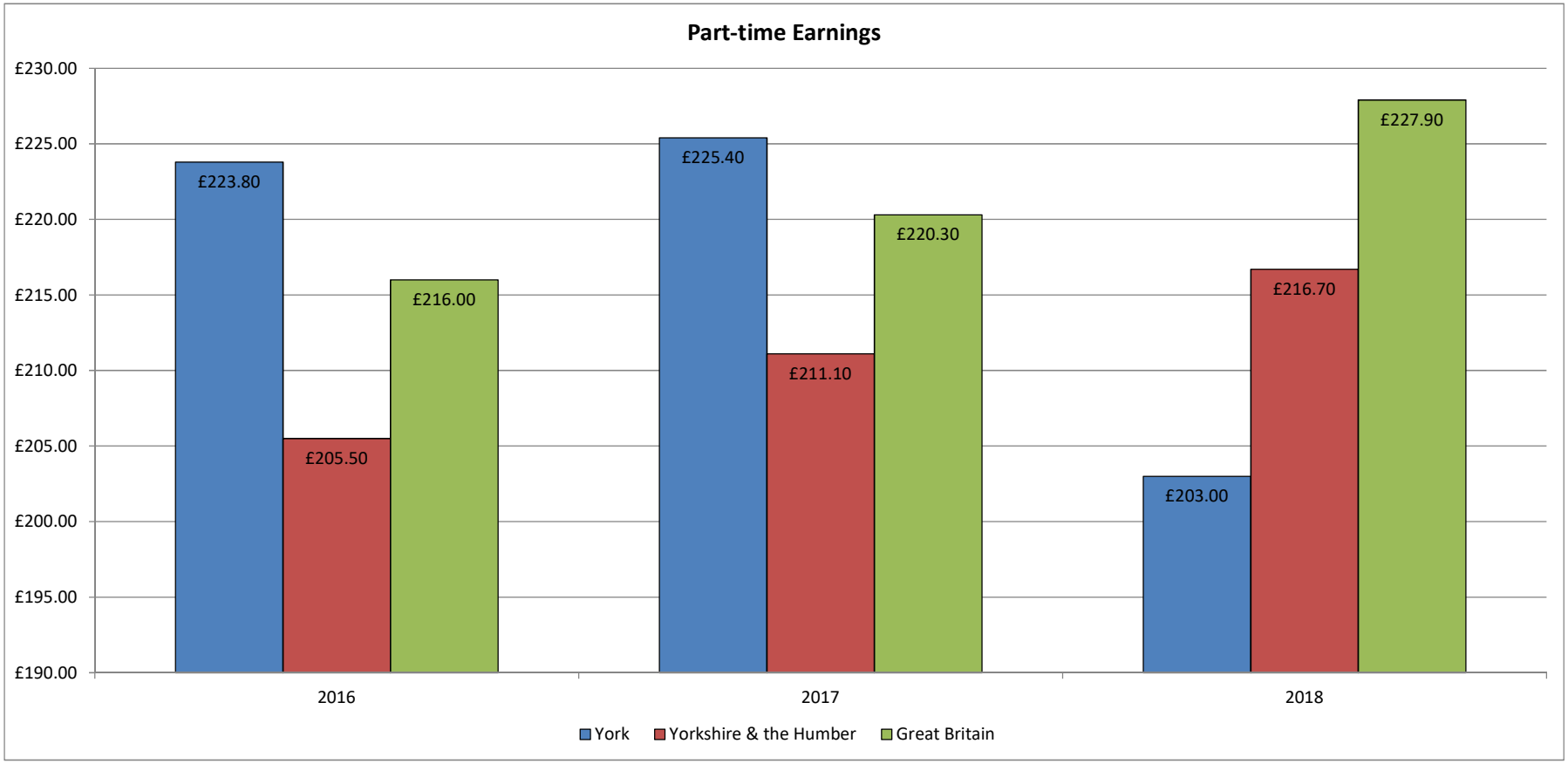
York is ranked 16/22 in the region (Down from 2/22 in 2017) with Scarborough ranked the highest with a difference in the average gross weekly pay of £151.90 and ranked the lowest with a difference in the average gross weekly pay of £285.60.

Part-Time Pay (Workplace)

The average gross weekly pay for 2018 is £203.00. This is a decrease of 9.94% since the previous year (2017) when the average gross pay was £225.40.

The average gross weekly pay for Yorkshire & the Humber in the same period has increased by 2.65% from £211.10 to £216.70. There has been an increase in the difference between York and Yorkshire and the Humber of 13.1 %.

In the same period the average gross weekly pay for Great Britain has increased by3.45% from £220.30 to £227.90. There has been an increase in the difference between York and Great Britain of 14.5%.



Source: ONS - Annual Survey of Hours and Earnings

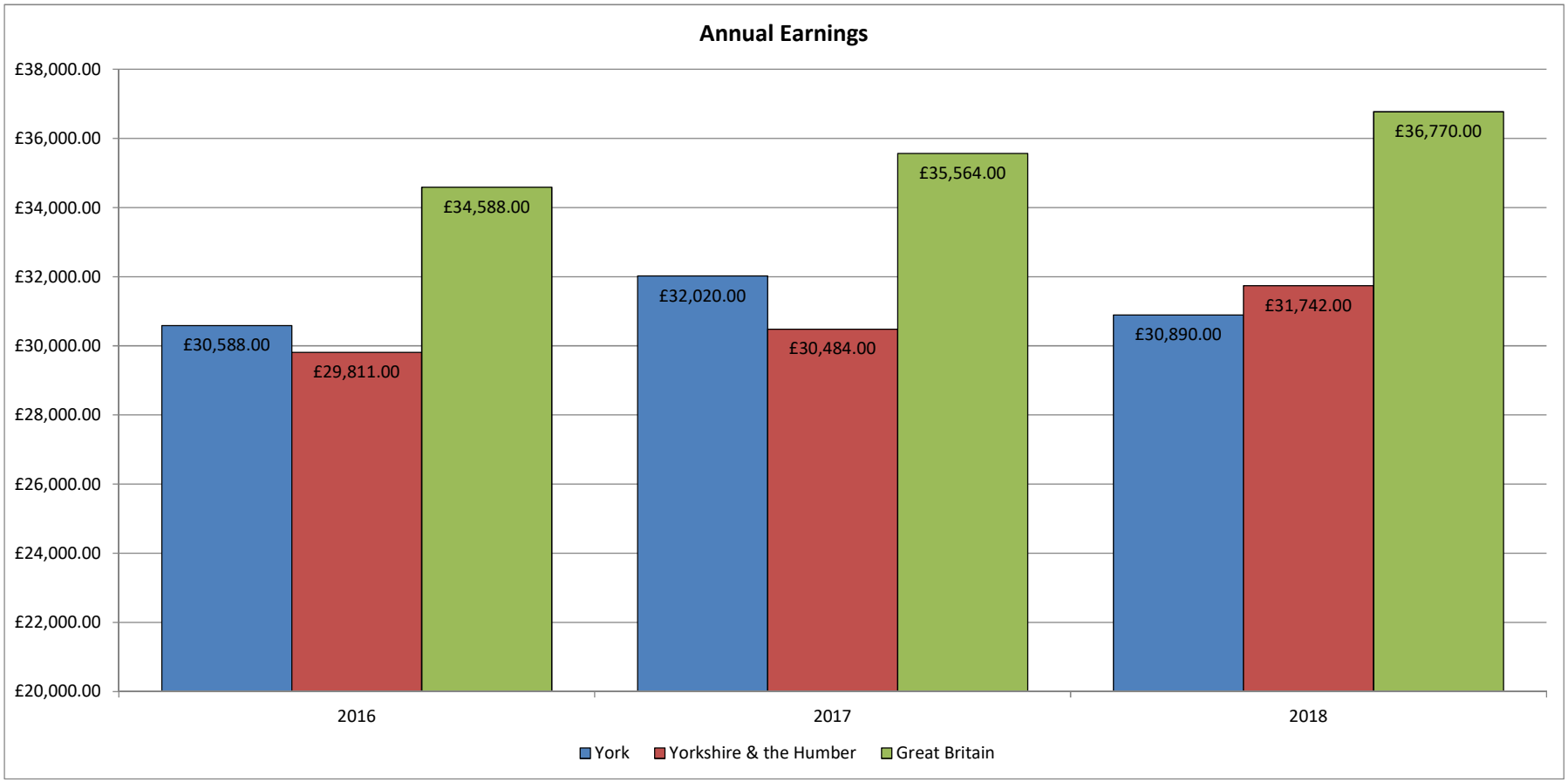
York is ranked 13/22 in the region (Down from 4/22 in 2017) with Craven ranked the highest with an average gross weekly pay of £155.30 and Bradford ranked the lowest with a difference in the average gross weekly pay of £251.10.

Annual Pay (Workplace)

The average gross annual pay for 2018 is £30,890.00. This is a decrease of 3.53% since the previous year (2017) when the average gross pay was £32,020.00.

The average gross annual pay for Yorkshire & the Humber in the same period has increased by 4.13% from £30,484.00 to £31,742.00. There has been a reduction in the difference York and Yorkshire and the Humber of -7.56%.

In the same period average gross annual pay for Great Britain has increased by 3.39% from £35,564.00 to £36,770.00.There has been an increase in the difference between York and Great Britain of 8.0%.



Source: ONS - Annual Survey of Hours and Earnings

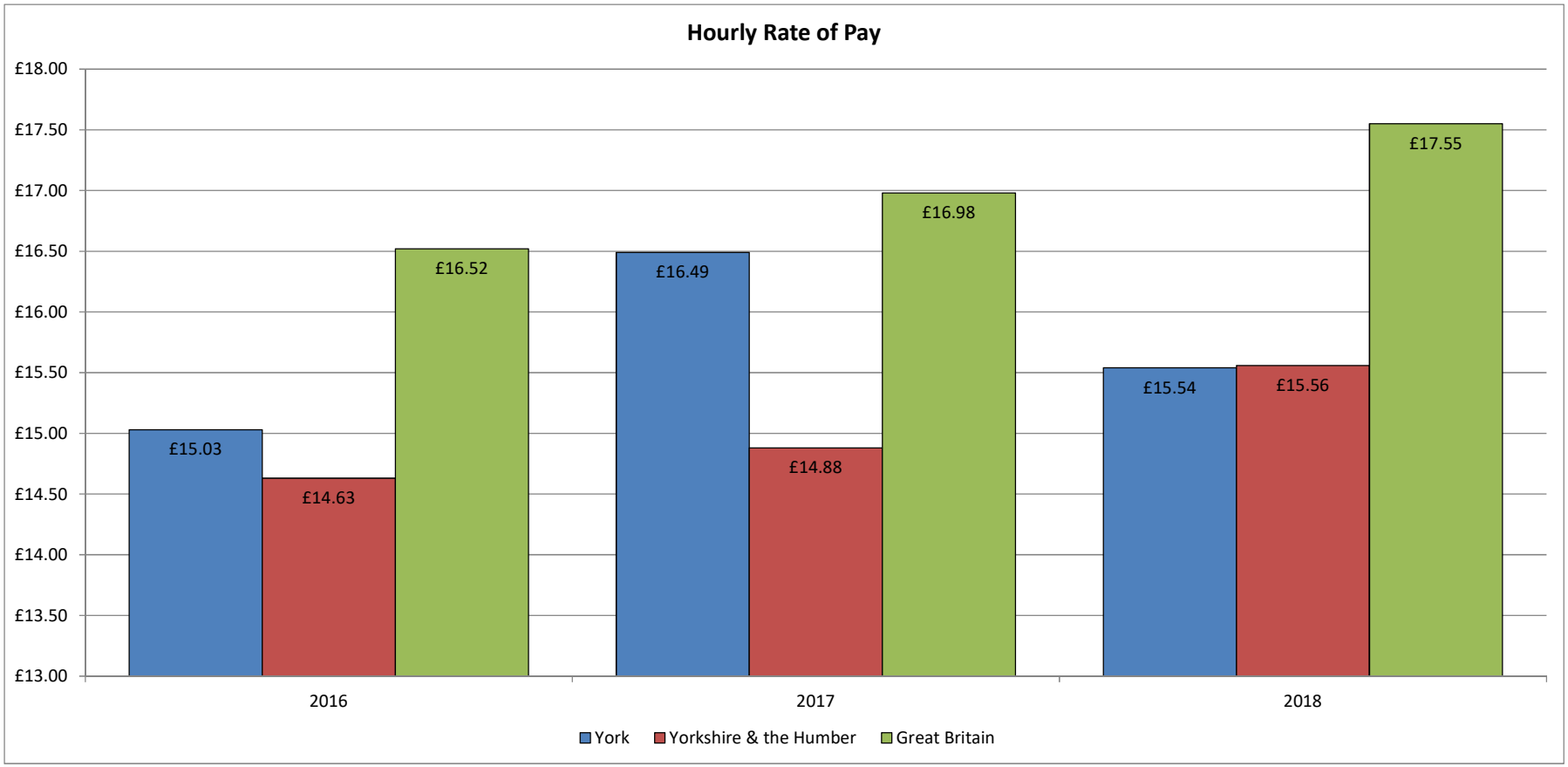
York is ranked 12/21 in the region (Down from 2/21 in 2017) with Harrogate ranked the highest with an average gross weekly pay of £35,100.00 and North East Lincolnshire ranked the lowest with a difference in the average gross weekly pay of £26,864.00.

Hourly Rate of Pay (Workplace)

The average gross hourly rate of pay for 2018 is £15.54. This is a decrease of 5.76% since the previous year (Previous) when the average gross pay was £16.49.

The average gross hourly pay for Yorkshire & the Humber in the same period has increased by 4.57% from £14.88 to £15.56.There has been an increase in the difference between York and Yorkshire and the Humber of 9.9 %.

In the same period the average gross hourly pay for Great Britain has increased by 3.36% from £16.98 to £17.55.There has been an increase in the difference between York and Great Britain of 10.0% from -3.0% to -12.9%.



Source: ONS - Annual Survey of Hours and Earnings

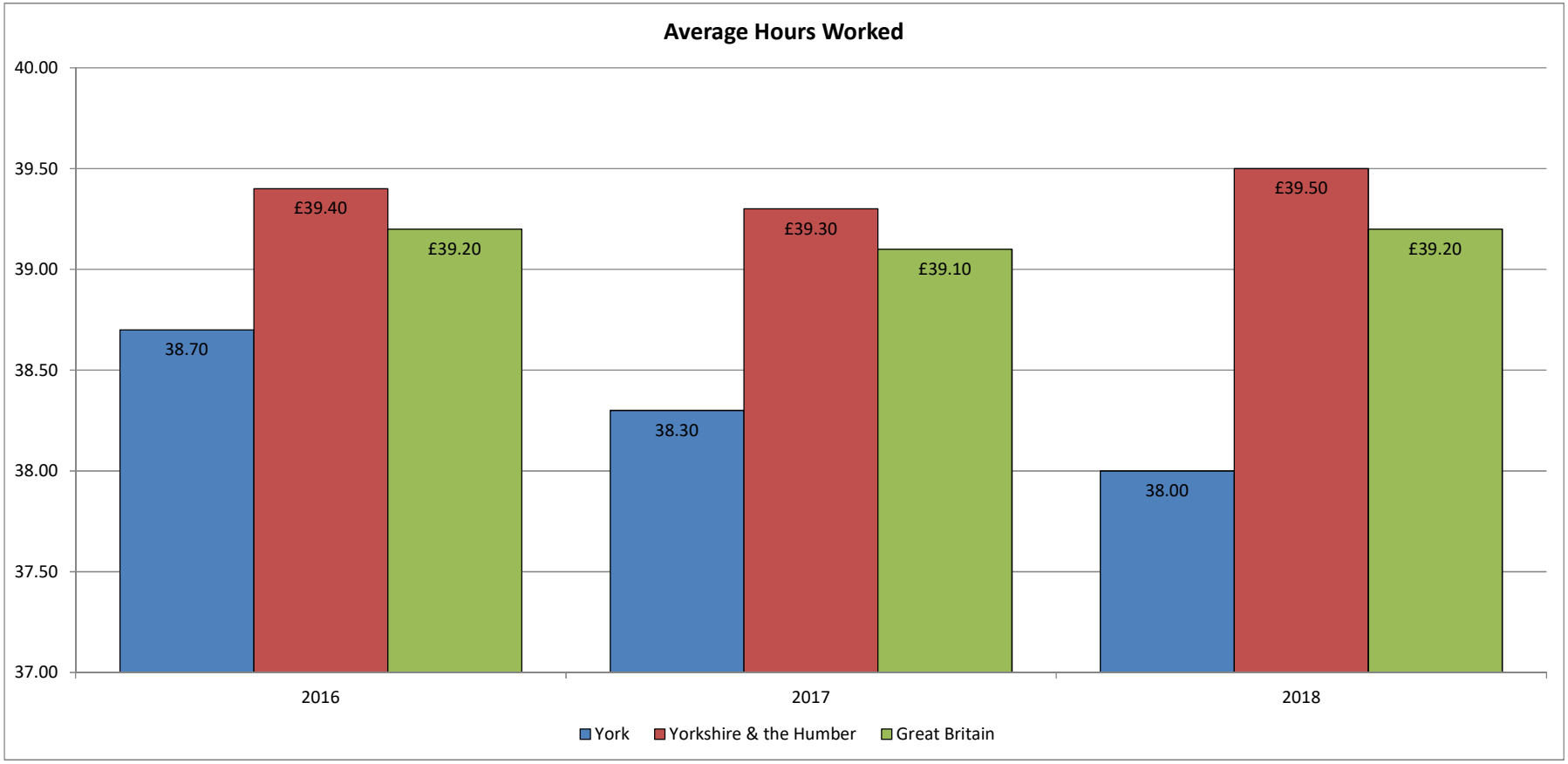
York is ranked 7/22 in the region (Down from 1/22 in 2017) with Barnsley ranked the highest with an average gross weekly pay of £16.80 and Ryedale ranked the lowest with a difference in the average gross weekly pay of £13.24.

Average Hours Worked (Workplace)

The average hours worked for 2018 is 38.00. This is a decrease of 0.78% since the previous year (2017) when the average number of hours worked was 38.30.

The average number of hours worked for Yorkshire & the Humber in the same period has increased by 0.00% from 39.30 to 39.50.

The average number of hours worked for Great Britain in the same period has increased by 0.00% from 39.10 to 39.20.



Source: ONS - Annual Survey of Hours and Earnings

York is ranked 22/22 in the region (no change from 2017) with York ranked the highest with an average hours worked of 38.00 and Selby ranked the lowest with a difference in the average hour worked of 41.30.