

City of York Council Organisation Chart and Senior Salary Information as at February 2021

Job Title	Grade	Directorate	Service Responsibilities	Type of Contract	Contact Details	Salary Band in £5000	Salary Ceiling	Market Supplement	Vacancy	Org Level
Chief Operating Officer	COO	City Of York Council	City of York Council	Permanent	E: ycc@york.gov.uk T: 01904 551550	£145,000 - £149,999	£149,944		-	1
Corporate Director of Economy & Place	Corp Dir	Economy & Place	Economy & Place	Permanent	E: ycc@york.gov.uk T: 01904 551550	£110,000 - £114,999	£112,067		-	2
Corporate Director of Children, Education & Communities	Corp Dir	Children Education & Communities	Children's Services Education & Skills	Permanent	E: ycc@york.gov.uk T: 01904 551550	£110,000 - £114,999	£112,067		-	2
Corporate Director Health Housing & Adult Social Care	Corp Dir	Health, Housing & Adult Social Care	Health, Housing & Adult Social Care	Permanent	E: ycc@york.gov.uk T: 01904 551550		£112,067		YES	2
Director of Public Health	Corp Dir	Health, Housing & Adult Social Care	Public Health	Permanent	E: ycc@york.gov.uk T: 01904 551550	£110,000 - £114,999	£112,067		-	2
Director of Governance	Dir	Customer & Corporate Services	Customer & Corporate Services	Permanent	E: ycc@york.gov.uk T: 01904 551550	£95,000 - £99,999	£99,821		-	3
Interim Director of Place – From 19th October 2020 to 31st March 2021	Dir	Economy & Place	Place	Interim	E: ycc@york.gov.uk T: 01904 551550	£90,000 - £94,999	£99,821		-	3
Assistant Director Regeneration & Asset Management	Asst Dir	Economy & Place	Regeneration & Asset Management	Permanent	E: ycc@york.gov.uk T: 01904 551550		£81,644		YES	4
Assistant Director Communities & Culture	Asst Dir	Children Education & Communities	Communities & Equalities	Permanent	E: ycc@york.gov.uk T: 01904 551550	£80,000 - £84,999	£81,644		-	4
Assistant Director Planning & Public Protection	Asst Dir	Economy & Place	Planning & Public Protection	Permanent	E: ycc@york.gov.uk T: 01904 551550	£80,000 - £84,999	£81,644		-	4
Assistant Director Customer Services & Digital	Asst Dir	Customer & Corporate Services	Customer Services & Digital	Permanent	E: ycc@york.gov.uk T: 01904 551550	£80,000 - £84,999	£81,644		-	4
Assistant Director Education & Skills	Asst Dir	Children Education & Communities	Education & Skills	Permanent	E: ycc@york.gov.uk T: 01904 551550	£80,000 - £84,999	£81,644		-	4
Assistant Director (Consultant) in Public Health	Asst Dir	Health, Housing & Adult Social Care	Public Health	Permanent	E: ycc@york.gov.uk T: 01904 551550	£80,000 - £84,999	£81,644		-	4
Assistant Director, Transport, Highways & Environment	Asst Dir	Economy & Place	Transport, Highways & Environment	Permanent	E: ycc@york.gov.uk T: 01904 551550	£80,000 - £84,999	£81,644		-	4
Assistant Director Adult & Social Care	Asst Dir	Health, Housing & Adult Social Care	Adult Social Care	Permanent	E: ycc@york.gov.uk T: 01904 551550	£75,000 - £79,999	£81,644		-	4
Assistant Director Joint Commissioning	Asst Dir	Health, Housing & Adult Social Care	Adult Services Commissioning	Permanent	E: ycc@york.gov.uk T: 01904 551550	£80,000 - £84,999	£81,644		-	4
Assistant Director Children's Specialist Services	Asst Dir	Children Education & Communities	Children's Specialist Services	Permanent	E: ycc@york.gov.uk T: 01904 551550	£80,000 - £84,999	£81,644		-	4
Assistant Director Housing & Community Safety	Asst Dir	Health, Housing & Adult Social Care	Housing & Community Safety	Permanent	E: ycc@york.gov.uk T: 01904 551550	£70,000 - £74,999	£81,644		-	4
Chief Finance Officer	Asst Dir	Customer & Corporate Services	Finance	Permanent	E: ycc@york.gov.uk T: 01904 551550	£75,000 - £79,999	£81,644		-	4

Note: This data is correct as at 1st February 2021, and uses the FTE salary rate at that date

Further information on remuneration for senior employees at levels 1 to 4 can be found in the Chief Officer Remuneration documents.

All Levels qualify as senior employees and the Levels relate to the grade of the post, not reporting lines upwards.

Post	Base Salary	Clinical Excellence Award Supplement	Supplement based on band of post and population of the post	Additional Programmed Activity	Expenses	Performance Related Pay (PRP)	Severance Arrangements
Clinical Advisor 0.3 Full time equivalent	£84,667.00 Pro rata £25,400.10	There are no payments made related to supplements	Not Applicable	Not Applicable	Travel and other expenses are reimbursed through normal authority procedures	Annual Progression through pay threshold on anniversary of appointment subject to meeting pay threshold criteria.	The NHS terms and conditions for consultants regarding redundancy and early retirement apply to the post holder.

Aspect of Public Health Remuneration	NHS Terms and Conditions – for Consultants
Clinical Excellence Award	Clinical Excellence Awards recognise and regard NHS consultants and academic GPs who perform 'over and above' the standard expected of their role. Awards are given for quality and excellence, acknowledging exceptional personal contributions.
Additional Programmed Activity	Additional payment for undertaking remunerated clinical work that falls under the definition of Private Professional Services that does not fall within their Job Plan.
Post and Population Supplement	Only payable to Director of Public Health – depending upon the band within which their posts fall and the weight of the post as assessed by their employing organisation.

Pay thresholds – Performance Related Pay PRP	The employee will progress to the next pay threshold provided they have met the pay threshold criteria, based upon length of service and performance.
Expenses	Expenses are paid in line with NHS nationally agreed rates.
Severance Arrangements	Redundancy, early retirement and retirement are managed in accordance with NHS terms and conditions of employment for consultants.

Note: the information provided is taken from data as at 1st February 2021

Remuneration information for senior employees (Chief Operating Officer and Chief Officers) is provided in Chief Officers Remuneration 2021 document.

The information below relates to other employees outside this group.

Other (non-senior) Employees with Remuneration over £50,000

Salary Band	No of employees
50,000 - 54,999	22
55,000 - 59,999	38
60,000 - 64,999	5
65,000 - 69,999	4

Employees as at 1st February 2021