Mt. Gretna Campmeeting Association

Employee Paid Holiday Policy

Purpose: To recognize paid holiday time for full-time employees.

Policy Detail: The Mt. Gretna Campmeeting Association (MGCA) recognizes the following paid holidays for full-time employees and honors the days off. If a holiday falls on a Saturday, it is observed on the Friday prior. Similarly, if a holiday falls on a Sunday, it is observed on the following Monday.

Full-time employees are paid their regularly scheduled work hours and their regular rate of pay on these holidays. The MGCA recognizes the following holidays for full-time employees:

- New Year's Day
- Martin Luther King, Jr. Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving
- Day after Thanksgiving
- Christmas Eve
- Christmas Day

If for any reason an employee is required to work on the paid holiday, the employee will be asked to schedule another day with their manager's approval in lieu of the paid holiday.

Discretionary Power: Executive Committee

Dates:
Adoption: December 20, 2022
Revision: November 10, 2026 by the Executive Committee, effective January 1, 2027
Rescission: