

2019-2020 LOCAL PAY SCHEDULE									
Aides/Secretaries					Admin Secretaries				
SCHEDULE 1					SCHEDULE 2				
CURRENT		187 days	PROPOSED A	187 DAYS	CURRENT		226 days	PROPOSED	226 DAYS
Step	ANNUAL SALARY	Daily			ANNUAL SALARY	Daily			
0	\$19,884.00	\$106.33	\$20,884.00	\$111.68	\$22,907.00	\$101.36	\$24,407.00	\$108.00	
1	\$19,896.00	\$106.40	\$20,896.00	\$111.74	\$23,005.00	\$101.79	\$24,505.00	\$108.43	
2	\$19,902.00	\$106.43	\$20,902.00	\$111.78	\$23,119.00	\$102.30	\$24,619.00	\$108.93	
3	\$20,262.00	\$108.35	\$21,262.00	\$113.70	\$23,509.00	\$104.02	\$25,009.00	\$110.66	
4	\$20,628.00	\$110.31	\$21,628.00	\$115.66	\$23,943.00	\$105.94	\$25,443.00	\$112.58	
5	\$20,994.00	\$112.27	\$21,994.00	\$117.61	\$24,377.00	\$107.86	\$25,877.00	\$114.50	
6	\$21,756.00	\$116.34	\$22,756.00	\$121.69	\$25,173.00	\$111.38	\$26,673.00	\$118.02	
7	\$22,512.00	\$120.39	\$22,512.00	\$120.39	\$25,984.00	\$114.97	\$27,484.00	\$121.61	
8	\$23,268.00	\$124.43	\$24,268.00	\$129.78	\$26,851.00	\$118.81	\$28,351.00	\$125.45	
9	\$23,970.00	\$128.18	\$24,970.00	\$133.53	\$27,577.00	\$122.02	\$29,077.00	\$128.66	
10	\$24,636.00	\$131.74	\$25,636.00	\$137.09	\$28,461.00	\$125.93	\$29,961.00	\$132.57	
11	\$25,110.00	\$134.28	\$26,110.00	\$139.63	\$28,976.00	\$128.21	\$30,476.00	\$134.85	
12	\$25,410.00	\$135.88	\$26,410.00	\$141.23	\$29,593.00	\$130.94	\$31,093.00	\$137.58	
13	\$26,218.00	\$140.20	\$27,218.00	\$145.55	\$30,454.00	\$134.75	\$31,954.00	\$141.39	
14	\$26,558.00	\$142.02	\$27,558.00	\$147.37	\$30,914.00	\$136.79	\$32,414.00	\$143.42	
15	\$27,250.00	\$145.72	\$28,250.00	\$151.07	\$31,725.00	\$140.38	\$33,225.00	\$147.01	
16	\$27,530.00	\$147.22	\$28,530.00	\$152.57	\$32,225.00	\$142.59	\$33,725.00	\$149.23	
17	\$28,294.00	\$151.30	\$29,294.00	\$156.65	\$32,550.00	\$144.03	\$34,050.00	\$150.66	
18	\$28,778.00	\$153.89	\$29,778.00	\$159.24	\$33,154.00	\$146.70	\$34,654.00	\$153.34	
19	\$29,100.00	\$155.61	\$30,100.00	\$160.96	\$33,509.00	\$148.27	\$35,009.00	\$154.91	
20	\$29,480.00	\$157.65	\$30,480.00	\$162.99	\$33,964.00	\$150.28	\$35,464.00	\$156.92	
21	\$29,770.00	\$159.20	\$30,770.00	\$164.55	\$34,439.00	\$152.38	\$35,939.00	\$159.02	
22	\$30,064.00	\$160.77	\$31,064.00	\$166.12	\$34,567.00	\$152.95	\$36,067.00	\$159.59	
23	\$30,344.00	\$162.27	\$31,344.00	\$167.61	\$34,927.00	\$154.54	\$36,427.00	\$161.18	
24	\$30,624.00	\$163.76	\$31,624.00	\$169.11	\$35,437.00	\$156.80	\$36,937.00	\$163.44	
25	\$30,804.00	\$164.73	\$31,804.00	\$170.07	\$35,647.00	\$157.73	\$37,147.00	\$164.37	
26	\$30,984.00	\$165.69	\$31,984.00	\$171.04	\$35,857.00	\$158.66	\$37,357.00	\$165.30	
27	\$31,284.00	\$167.29	\$32,284.00	\$172.64	\$36,207.00	\$160.21	\$37,707.00	\$166.85	
28	\$31,584.00	\$168.90	\$32,584.00	\$174.25	\$36,557.00	\$161.76	\$38,057.00	\$168.39	
29	\$31,884.00	\$170.50	\$32,884.00	\$175.85	\$36,927.00	\$163.39	\$38,427.00	\$170.03	
30	\$32,484.00	\$173.71	\$33,484.00	\$179.06	\$37,277.00	\$164.94	\$38,777.00	\$171.58	
31	\$32,730.00	\$175.03	\$33,730.00	\$180.37	\$37,627.00	\$166.49	\$39,127.00	\$173.13	
32	\$33,030.00	\$176.63	\$34,030.00	\$181.98	\$37,977.00	\$168.04	\$39,477.00	\$174.68	
The salary ranges in this pay schedule reflect the district's best estimation of salary increases mandated under HB3 enacted by the Texas Legislature in the 86th Session. Salaries may increase due to final calculations of district revenue once Texas Comptroller values are released in September.									