## New Picture (9)St Andrews Church of Scotland, Bo’ness Application Form for Volunteers

# Equality Opportunities Monitoring Form

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Full Name:** |  | | | **Date of Birth:** |  |
| **Programme to which application is for:** | |  |  | | |

In order to support our commitment to equality and diversity, it is necessary to monitor all applications received. This will help ensure all applicants are treated fairly regardless of their gender, disability, religious beliefs, sexual orientation, marital status, age, race, nationality, ethnic or national origins. This form asks questions relating to those grounds on which the law currently prohibits discrimination, and takes account of best practice in relation to current employment legislation. The information you provide will be treated as strictly confidential and will be used only for Equal Opportunities monitoring purposes.

**Gender** Man 🗆 Woman 🗆 Prefer not to say🗆

If you prefer to use your own term, please specifyhere **……………………………………………..**

**Are you married or in a civil partnership?** Yes 🗆 No 🗆 Prefer not to say 🗆

**Age** 16-24 🗆 25-29 🗆 30-34 🗆 35-39🗆 40-44 🗆 45-49 🗆

50-54 🗆55-54 🗆 0-64 🗆 65+ 🗆 Prefer not to say 🗆

**What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆 Irish 🗆

British 🗆 Gypsy or Irish Traveller 🗆 Prefer not to say 🗆

Any other white background, please specify:……………………………………………………………….

***Mixed/multiple ethnic groups***

White and Black Caribbean 🗆 White and Black African 🗆 White and Asian 🗆

Prefer not to say 🗆

Any other mixed background, please specify:……………………………………………………………….

***Asian/Asian British***

Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆 Prefer not to say 🗆

Any other Asian background, please specify:……………………………………………………………….

***Black/ African/ Caribbean/ Black British***

African 🗆 Caribbean 🗆 Prefer not to say 🗆

Any other Black/African/Caribbean background, please specify:……………………………………………………………

***Other ethnic group***

Arab 🗆 Prefer not to say 🗆

Any other ethnic group, please specify:……………………………………………………………….

**Do you consider yourself to have a disability or health condition?**

Yes🗆 No 🗆 Prefer not to say 🗆

The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

**What is your sexual orientation?**

Heterosexual 🗆 Gay woman/lesbian 🗆 Gay man 🗆 Bisexual 🗆

Prefer not to say 🗆

If you prefer to use your own term, please specify here:………………………………………………………………

**What is your religion or belief?**

No religion or belief 🗆 Buddhist 🗆 Christian 🗆 Hindu 🗆

Jewish 🗆 Muslim 🗆 Sikh 🗆 Prefer not to say 🗆

If other religion or belief, please specify:………………………………………………………………..

**Declaration**

All information will be treated as strictly confidential and in accordance with the Data Protection Act 1998 as amended, re-enacted or consolidated from time to time (including without limitation the implementation of the General Data Protection Regulation 2016).

The Church of Scotland is committed to ensuring that all who work with or for us are treated equally irrespective of their sex, marital status, age, race, ethnic origin, sexual orientation, disability, religion or belief, working pattern, employment status, gender identity (transgender), caring responsibility or trade union membership. We aim to be an organisation that is broadly representative of the community we serve, values the contribution of its entire staff and is committed to equal opportunity.

We are committed to increasing the diversity of those who work for us or with us and will positively value the different perspectives and skills of all staff and make full use of these in our work.

**Signed…………………………………………………………**

**Date………………………………………….**