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| **PERSON SPECIFICATION**Perth Team Leader |

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| **QUALIFICATIONS**  | **Essential** | **Desirable** |
| **Knowledge** |
| Understanding of issues experienced by vulnerable individuals who have multiple needs | **X** |  |
| Knowledge of the voluntary sector and services | **X** |  |
| Methods to monitor and evaluate service provision |  | **X** |
| **Skills** |
| Excellent communication, interpersonal skills and computer literacy | **X** |  |
| Ability to plan and manage work effectively and deal with competing priorities | **X** |  |
| **Experience** |
| Evidence of flexible working practice to meet the service’s requirements | **X** |  |
| Ability to provide staff supervision | **X** |  |
| Ability to access and manage risk and ensure a safe environment | **X** |  |
| **Additional attributes**  |
| Clear understanding of role and responsibilities at every level of service delivery  | **X** |  |
| Ability to lead manage, and support staff | **X** |  |
| Driving Licence/Access to car | **X** |  |
| Managing budgets |  | **X** |
| Ability to meet On Call requirements | **X** |  |
| Non-judgemental & accepting | **X** |  |
| Ability to work as part of a team and on own initiative  | **X** |  |
| Incorporate equalities issues within your work | **X** |  |
| Recognised qualification in social care or related discipline. If you do not have a recognised qualification in Social Care support will be given in order for you to achieve this; however it would be a requirement of your employment that you undertake this qualification |  | **X** |