**DIVERSITY MONITORING – JOB APPLICANTS**

The Institute of Fundraising wishes to build an accurate picture of the make-up of its job applicants. We need your help and co-operation to enable us to do this, but filling in this survey is entirely voluntary. Your responses will be stored securely and access will be limited to only some staff in the organisation’s senior management team. Data will be used to produce an aggregated report for our Trustees. No personal identifying information will be collected during the survey.

1. **What is your gender identity?**

[ ] Man (including trans man)

[ ] Woman (including trans woman)

[ ] Other gender identity (e.g. androgyne person)

[ ] Prefer not to say

1. **Is your gender identity the same as the gender you were originally assigned at birth?**

[ ] Yes

[ ] No

[ ] Prefer not to say

1. **Have you ever identified as a transgender person?**

[ ] Yes

[ ] No

[ ] Prefer not to say

1. **Please provide any further information about your gender identity if you wish.**
2. **Are you married or in a civil partnership?**

[ ] Yes

[ ] No

[ ] Prefer not to say

1. **What is your ethnicity?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

[ ] White – English

[ ] White – Welsh

[ ] White – Scottish

[ ] White – Northern Irish

[ ] White – Irish

[ ] White – British

[ ] White – Gypsy or Irish Traveller

[ ] White – Prefer not to say

[ ] Mixed/Multiple Ethnic Groups – White and Black Caribbean

[ ] Mixed/Multiple Ethnic Groups – White and Black African

[ ] Mixed/Multiple Ethnic Groups – White and Asian

[ ] Mixed/Multiple Ethnic Groups – Prefer not to say

[ ] Asian/Asian British – Indian

[ ] Asian/Asian British – Pakistani

[ ] Asian/Asian British – Bangladeshi

[ ] Asian/Asian British – Chinese

[ ] Asian/Asian British – Prefer not to say

[ ] Black/African/Caribbean/Black British – African

[ ] Black/African/Caribbean/Black British – Caribbean

[ ] Black/African/Caribbean/Black – Prefer not to say

[ ] Other ethnic group – Arab

[ ] Other ethnic group – Prefer not to say

Any other ethnic group, please write in:

1. **Do you consider yourself to have a disability or health condition?**

[ ] Yes

[ ] No

[ ] Prefer not to say

What is the effect or impact of your disability or health condition on your ability to act as a Director of People and Resources? Please write in below.

Please note that the information in this form is for monitoring purposes only. If you believe you need a reasonable adjustment to assist you in the execution of your duties as a Director of People and Resources, then please discuss this with the Chief Executive.

1. **What is your sexual orientation?**

[ ] Heterosexual

[ ] Gay woman/lesbian

[ ] Gay man

[ ] Bisexual

[ ] Prefer not to say

[ ] If other, please write in:

1. **What is your religion or belief?**

[ ] No religion or belief

[ ] Buddhist

[ ] Christian

[ ] Hindu

[ ] Jewish

[ ] Muslim

[ ] Sikh

[ ] Prefer not to say

[ ] If other religion or belief, please write in:

1. **Do you have caring responsibilities? If yes, please tick all that apply.**

[ ] None

[ ] Primary carer of a child/children (under 18)

[ ] Primary carer of a disabled child/children

[ ] Primary carer of a disabled adult (18 and over)

[ ] Primary carer of an older person

[ ] Secondary carer (another person carries out the main caring role)

[ ] Prefer not to say

Thank you for taking the time to complete this form.