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| **SB colour logo** | APPLICATION FOR EMPLOYMENT | Support Worker |
| EQUAL OPPORTUNITIES MONITORING FORM |
| In order to check the effectiveness of our equal opportunities policy we monitor a range of areas where people may experience discrimination. We would be pleased if you would complete the form below. The information you give will not be available to people involved in the selection process and will be used for monitoring purposes only. All information will be treated in strict confidence and names will not be shown in any statistics produced. |
|  |
| **1** | What is your Gender? | Male |  | Female |  |
| **2** | What is your age? |  |  |
| **3** | *The Disability Discrimination Act 1995 defines disability as a physical or mental impairment which has a substantial and long-term adverse effect on a person's ability to carry out normal day to day activities.* |
|  | Do you consider that you have a disability? | Yes |  | No |  |
|  | If you answered yes, please state the nature of your disability: |
|  |
| **4** | *The categories below closely match those used in the 2001 census for Scotland.***Ethnic Categories.** (Tick appropriate box in one section from A – F) |
| **A. White** | **B Black - Black Scottish, Black English, Black Welsh, or other Black British** |
| Scottish |  | Caribbean |  |
| English |  | African |  |
| Irish |  |  |
| Welsh |  |  |
| Any other White background please write in: | Any other Black background please write in: |
|  |  |
| **C. Asian - Asian Scottish, Asian EnglishAsian Welsh, or other Asian British** | **D Chinese - Chinese Scottish, Chinese English, Chinese Welsh, or other Chinese British** |
| Indian |  | Chinese |  |
| Pakistani |  |  |
| Bangladeshi |  |  |
| Any other Asian background please write in: | Any other Chinese background please write in:  |
|  |  |
| **E. Mixed Race** | **F. Other ethnic background** |
|  | Gypsy Traveller |  |
| Please write in:  | Any other background please write in: |
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