



Person Specification

Youth Development Worker

1. Educational/Professional Qualification	Essential	Desirable
A degree in a relevant field		X
Educated to HND level (general) or/ hold an SCQF level 6 qualification in youth work	X	
2. Career Experience		
Min 1 years' experience as a youth worker, teacher or facilitator with a proven track record of planning & delivering youth work sessions and/or empowering young people	X	
Experience of delivering training to young leaders	X	
Experience of evaluating youth work	X	
Experience of organising and supporting events		X
Experience of working with young people from a range of backgrounds and in different settings	X	
Experience of digital engagement tools and methods		X
Experience of working in and/or with the high school / F/HE sector		X
3. Specialist Knowledge and skills		
Able to engage and inspire young people	X	
Knowledge and understanding of the challenges and barriers young people face in society today	X	
Able to appropriately use social media /digital tools to engage young people		X
4. Skills/Aptitudes/Interests/Potential		
Excellent communication skills – verbal and written	X	
Good IT skills		X
Good organisational skills and ability to meet deadlines	X	
Good interpersonal skills and ability to work as part of a team	X	
A 'can do', flexible approach	X	
5. Personal Circumstances		
Able to work regular evenings and weekends	X	
Self-motivated and enthusiastic	X	
Driving licence		X