



JOB DESCRIPTION

JOB TITLE:	Children and Young People Art Therapist
RESPONSIBLE TO:	Children and Young People Services Manager
SALARY:	£24,644 pro rata
HOURS:	24 hours per week
HOLIDAY ENTITLEMENT:	25 days annual leave plus 10 public holidays pro rata

A post-graduate qualification in Art Therapy and membership of British Association of Art Therapists (BAAT) and the Health and Care Professions Council (HCPC) is required for this post.

Job Purpose

To support children and young people affected by domestic abuse to express, reflect and process their emotions and to make meaning of their experiences through the use of Art Therapy; to enable change and growth through the use of art materials in a safe and facilitating environment.

Main Duties

Children's Work:

- To provide a qualified specialist Art Therapy service to children and young people affected by domestic abuse who are referred through EWA's Children and Young People's Services.
- To evaluate and make decisions about treatment options taking into account both theoretical and therapeutic models and historical and developmental factors and processes that have shaped the individual, family or group.
- To utilise theory, evidence-based literature and research to support evidence-based practice in individual work and work with other disciplines and agencies working with children and young people.
- To contribute to the development and articulation of best practice in Art Therapy, by continuing to develop the skills of a reflexive practitioner, taking part in regular professional supervision and appraisal and maintaining an active engagement with current developments in the field of Art Therapy and related disciplines.
- To work as part of a multi-disciplinary team providing a range of supports for CYP affected by domestic abuse.

- To provide professional advice in finding resolutions to problems/challenges and to improve the CYP's experience.
- Carry responsibility for a defined caseload and offer specialist clinical advice including the assessment of support needs and the development, implementation, and evaluation of programmes of support within the service.
- To be able to identify the needs of children and young people who have been in an abusive situation and develop a therapeutic plan.
- To ensure children and young people are listened to and that their needs and rights are recognised and met.
- To work in partnership with other agencies involved in the child's life to ensure that the child's needs and rights are addressed.
- To work in a non-judgemental, non-competitive and non-violent manner.
- Ensure that the general physical and emotional well-being of the individual CYP is met through linking with a range of one to one and/or group activities.
- To continue to develop the child centred rights-based approach to services within Edinburgh Women's Aid Ltd.
- To contribute to outreach and drop-in service including out of hours services.
- To work within the regulatory requirements of all relevant bodies.

Family Work

- To work collaboratively with the CYP's carer to ensure a consistent, safe and informed support.

Administrative Tasks

- To keep clear and comprehensive records and care plans and be responsible for maintaining organisational records and administration.
- Write clear and concise reports for agencies as required i.e. Children's Hearing.
- To facilitate an information and resource exchange and offer mutual support with other workers and agencies.
- To ensure the safe and confidential keeping, maintenance and (where appropriate) disposal of the art work produced by the children, in line with BAAT guidelines.
- To maintain the highest standards of clinical record keeping including electronic data entry and recording, report writing and the responsible exercise of professional self-governance in accordance with professional codes of practice of the British Association of Art Therapists (BAAT) and the Health and Care Professions Council (HCPC).

Other Tasks

- Promote and adhere to the aims and objectives of the organisation.
- Attend and participate in multi-agency meetings and case conferences.
- Adherence to Edinburgh Women's Aid's child protection policy.
- Attend supervision sessions and team meetings.
- In conjunction with other workers, provide training and talks to individuals, voluntary and statutory agencies on issues relating to domestic abuse.
- Develop children and young person's work in line with the wider organisational developments, legislative changes and recognition of changing needs.
- Liaise with all relevant agencies.
- To liaise with all Women's Aid workers and joint work cases where appropriate.
- To undertake training as necessary.
- To take an active part in CPD and keep up to date with recent evidence and best practice in relation to child psychological therapies.

***Please note – some evening and weekend work will be essential.**

PERSON SPECIFICATION

Children's Art Therapist

ESSENTIAL QUALITIES

- An accredited post graduate qualification in Art Therapy
- Registration with British Association of Art Therapists (BAAT) and the Health Care Professions Council (HCPC)
- Proven ability to hold and manage a therapeutic case load
- High standard of written communication skills
- The drive to learn and develop
- A commitment to child-centred support and to values-based and evidence-based practice
- A flexible, positive, team-orientated approach
- Previous experience of working with children and young people
- Previous experience of working in the area of domestic abuse
- Previous experience of Child Protection Issues
- A commitment to the feminist analysis of domestic abuse
- Computer Literate

DESIRABLE QUALITIES

- Ability to give presentations and speak in public to both adults and children and young people
- First Aid certificate
- Clean Driving Licence
- Access to own transport

Women's Aid in Scotland is an equal opportunities employer and welcomes applications from all sections of the community. Women only need apply under Schedule 9 (Part 1) of the Equality Act 2010