**LANARKSHIRE RAPE CRISIS CENTRE**

**Person Specification: Sexual Violence Prevention Worker**

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| **Criteria** |  | **Essential** |  | **Desirable** |
| **Knowledge & Understanding** | E1  E2  E3 | Understanding of feminist analysis of sexual violence against women.  Thorough Knowledge of issues relating to sexual violence.  Understanding of the impact of sexualization of young people in the media and links with violence against women. | D1  D2 | Knowledge of approaches to sexual violence prevention.  Knowledge of current legislation, policy and strategy relating to education and to the violence against women agenda. |
| **Experience** | E4  E5 | Experience of delivering workshops/group work to young people.  Experience of responding to disclosures. | D3  D4  D5 | Experience of developing educational materials or group work programmes.  Experience of working with people affected by gender based violence.  Experience of evaluating interventions aimed at young people. |
| **Skills & Abilities** | E6  E7  E8  E9  E10 | Ability to engage with young people in a range of settings.  Ability to work effectively with a wide range of partners in voluntary and statutory agencies.  Good communication skills, both written and oral.  Ability to organize and prioritize workload.  Competent in the use of IT, for example Word and Excel, email and internet, and delivery of PowerPoint presentations. |  |  |
| **Qualifications** |  |  | D6 | Qualification in Social Care, Community Education, Youth Work or similar. |
| **Other** | E11  E12  E13 | Commitment to equality & diversity and anti-discriminatory practice  Ability to work flexibly, and undertake some evening & weekend work as required  Ability to meet the travel requirements of the post |  |  |