



## Forth Valley Rape Crisis Centre Board Recruitment

**Position:** Chair of the Board

**Salary:** Voluntary (covers reasonable expenses)

We are seeking a new Chair to provide leadership to overseeing the strategic direction and effective running of Forth Valley Rape Crisis Centre.

### About Forth Valley Rape Crisis Centre (FVRCC)

FVRCC is a feminist organisation and provides services across Forth Valley, comprising: Falkirk, Stirling, and Clackmannanshire. We provide free and confidential information, advocacy and support to anyone over 13 in Forth Valley affected by any form of sexual violence.

Forth Valley Rape Crisis was established in 2015/16 as a Scottish Charitable Incorporated Organisation (SCIO). We are led by a voluntary board of directors who are women living or working in the area.

The centre currently employs 12 paid members of staff and is supported by a growing team of volunteers.

You can find out more at our website: <https://www.forthvalleyrapecrisis.org.uk>.

### Our service

- We support anyone (over 13) affected by any form of sexual violence
- We provide an inclusive service: our support service is open to survivors of all genders, and we consciously focus on providing an inclusive and access environment to all. Unfortunately, our support space is not currently wheelchair accessible. While we are actively working towards increasing access, at the moment we are able to offer support at nearby accessible venues
- The core work of the centre is to provide one to one support to survivors to support them to recover and heal from the trauma of sexual violence. The centre also offers group work to survivors. In addition, the centre supports family, friends and workers who are supporting someone affected by sexual violence.
- We are a partner in the National Advocacy Project, coordinated by Rape Crisis Scotland (RCS). Our Support and Advocacy Worker provides advocacy and emotional support to survivors who are reporting, or considering

reporting, to the police with this process or with on-going criminal justice proceeding such as giving evidence or attending court.

- We are a partner in the national Rape Crisis prevention programme and deliver prevention work with children and young people across the Forth Valley area. This work is aimed at working with children and young people to explore and develop positive healthy attitudes regarding topics such as; sexual violence, social media, gender and consent.
- We deliver training and seminars to other professionals and agencies- such as Police Scotland and NHS Forth Valley- which increase knowledge and understanding of sexual violence and its impact and collaborative multi agency working to best meet the needs of survivors.

We are a member of the Stirling, and the [Falkirk and Clackmannanshire Gender-Based Violence Partnerships](https://nhsforthvalley.com/about-us/equality-and-diversity/gender-based-violence/).(see <https://nhsforthvalley.com/about-us/equality-and-diversity/gender-based-violence/>).

## About the role

The role involves:

- Providing leadership of the organisation
- Ensuring the Board set the strategic direction of the organisation
- Ensuring clarity of purpose and strategic alignment
- Ensuring a cohesive and effective Board
- Building constructive relationships with staff
- Leading strategic decision making with the Board
- Seeking assurance over operational effectiveness
- Chairing meetings
- Support and supervision of manager

## Skills and requirements

The post holder should have:

- A commitment to feminism and feminist governance
- An understanding of the gendered analysis of violence against women
- Strategic vision and leadership skills
- The ability to form positive and productive relationships with fellow Board members, the staff and volunteer team and wider stakeholders as required
- Forward planning skills
- Be able to effectively chair meetings
- Basic financial literacy (including a level of understanding of funding of small orgs)
- Be able to commit the time required to be an effective Chair

## Estimated time commitment

The current time commitment of the Chair is approximately 17 hours per quarter, including:

- Quarterly board meetings: 3 hours (including preparation, chairing the meeting and review of minutes)
- Quarterly sub-group meeting : 2 hours
- Support and supervision of manager - 2 hours every month (6 hours quarterly)
- Ad hoc issues to respond to: approximately 2 hours per month

## What we can offer

- The opportunity to shape a vital and exciting new organisation
- To be part of ensuring survivors in Forth Valley get access to the services they need and deserve
- Induction training as well as ongoing training opportunities
- Networking and development days with other Board Members in the Rape Crisis network to develop Governance practice
- Chance to challenge yourself and develop new skills
- Opportunity to work with people with similar values and ethos
- Out of pocket expenses

## Next steps

If you are interested in applying for this role, please contact Amanda Heenan, at Arc of Inclusion, for an application pack, or if you would like some further information.

- Email: [amanda@arcofinclusion.co.uk](mailto:amanda@arcofinclusion.co.uk) or call 01786 439244
- The centre also offers group work to survivors. In addition, the centre supports family, friends and workers of survivors.

<b>Recruitment timeline:</b>	<b>(2019)</b>
<b>Deadline for applications</b>	20 April
<b>Meet the Board</b>	w/c* 22 April (tbc*)
<b>Interviews</b>	w/c 29 April( tbc)
<b>Successful candidate confirmation</b>	w/c 13 May (tbc)
<b>Formal election at AGM</b>	11 June (tbc)

<b>Induction</b>	June – September
*w/c = week commencing; *tbc = to be confirmed	