

Trainee Men's Project Worker

Length of post: 1 year minimum

Responsible to: CIS VAW Project Manager

Salary: £9,143 for 16 hours a week (£20,000 pro-rata)

Place of work: CIS premises,
Albany Centre, 44 Ashley Street, Glasgow G3 6DS

Hours of work: 16 hours a week, Monday to Friday, by agreement

Men's Project Workers

The aim of the Project Workers' posts is to provide information on Violence Against Women (VAW) and in particular Gender Based Violence (GBV) to men in communities where this is known to be practiced.

Trainee Men's Project Worker post is to build trust by providing One to One support to people from these communities, in order to:

- Help with language barriers and assisting men to access services
- Raise awareness of human rights and responsibilities
- Raise awareness among men about VAW and GBV and the consequences of it
- Motivate men to participate in challenging VAW and GBV among their families and communities

Job description

Trainee Men's Project Worker

1. Provide support to individuals in relation to general issues by signposting to other organisations
2. Provide One to One support and information to individuals within the target groups
3. Assist men to have access to main stream services

4. Assist men with interpreting where appropriate
5. Carry out the administration of information sessions for groups or individuals
6. Assist with organising and facilitating discussions and group seminars
7. Build links and capacity with organisations within practicing communities
8. Maintain databases and analysis of evaluation forms as required
9. Adhere to legal requirements and best practice especially in relation to protection of children and vulnerable adults
10. Attend training or events as required
11. Maintain high levels of confidentiality
12. Carry out any further appropriate duties which might arise to further the interests of the client group and of CIS
13. Support the ethos and aims and objectives of Community InfoSource at all times

This post is subject to a 6 month probationary period with a review at 3 months.

Community InfoSource has secured funding for this post from Henry Smith Charity's Improving Lives grant through our Challenging VAW: working with men project

April 2019

Trainee Men's Project Worker

Person specification

Essential:

1. Male*
2. Experienced in One to One support to people with language barriers
3. Experience of supporting human rights in Scotland or another country, in the voluntary or public sectors, in either paid employment or a voluntary capacity
4. Good spoken and written English
5. Fluent in Arabic
6. Experience of using basic computer packages: word processing, database, and email
7. Ability to demonstrate commitment to equality of opportunity
8. An understanding of the additional and specific human rights issues faced by BME women in Scotland
9. A commitment to maintaining very high standards of confidentiality
10. Ability to support and motivate other people
11. Ability to work independently and on own initiative
12. Ability to work as part of a team
13. Willingness to take part in appropriate training as required
14. Willingness to represent and uphold Community InfoSource's ethos

**This is a special case exception for men, as a genuine occupational qualification in terms of Schedule 9, Part 1 of the Equality Act 2010.*

Desirable:

1. Training or experience in providing welfare rights support
2. Any other written or spoken community language
3. Awareness of the harm of abusive cultural practices
4. Experience in working within an FGM combating project
5. Experience of working in the voluntary sector
6. Experience of delivering group work
7. An understanding of mental health issues
8. An understanding of voluntary sector funding
9. Experience of monitoring and evaluation

Job description to be reviewed after three months in post