**EDINBURGH WOMEN’S AID: EQUAL OPPORTUNITIES MONITORING FORM**

Edinburgh Women’s Aid places equality at the heart of everything that we do. We want to make sure that we are an equal opportunities employer in practice, which is why we monitor our recruitment procedures. We will separate this part of the form from the application form. It will not form part of the selection process. If you would like us to consider making a reasonable adjustment which will help you at interview please let us know as soon as possible. Where possible we have taken the wording for this form from the 2011 Scottish Census

|  |
| --- |
| **What is the name of the position which you are applying for?**  |
| **How many hours per week is the role?** |
| **How would you describe you sexual orientation?**

|  |  |
| --- | --- |
| Gay/Lesbian | [ ]  |
| Heterosexual/ Straight | [ ]  |
| Bisexual | [ ]  |
| Other | [ ]  |
| Prefer not to say  | [ ]  |
|  |  |

 |
| **Sex**

|  |  |
| --- | --- |
|  |  |
| Female | [ ]  |
|  |  |

 |
| **Have you ever identified as being transgender**

|  |  |
| --- | --- |
| Yes | [ ]  |
| No | [ ]  |
| Prefer not to say | [ ]  |
|  |  |

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| **Disability**The Equality Act 2010 defines a disability as a physical or mental impairment which has a substantial and long-term adverse effect on ability to perform normal day-to-day activities. If you would like us to consider making a reasonable adjustment which will help you at interview please let us know as soon as possible**Do you consider yourself to have a disability as defined by the Act?**

|  |  |
| --- | --- |
| Yes | [ ]  |
| No | [ ]  |
| Prefer not to say | [ ]  |

 |
| **Which age bracket do you fall into?**

|  |  |
| --- | --- |
| 24 and under | [ ]  |
| 25 to 34 | [ ]  |
| 35 to 44 | [ ]  |
| 45 to 54 | [ ]  |
| Over 55 | [ ]  |
|  |  |

 |
| **Ethnicity**

|  |  |  |  |
| --- | --- | --- | --- |
| **White** |  | **Mixed or multiple ethnic groups** |  |
| Scottish | [ ]  | Mixed or multiple ethnic groups | [ ]  |
| English | [ ]  |  |  |
| Welsh | [ ]  | **Asian, Asian Scottish or Asian British** |  |
| Northern Irish | [ ]  | Pakistani, Pakistani Scottish or Pakistani British | [ ]  |
| British | [ ]  | Indian, Indian Scottish or Indian British | [ ]  |
| Irish | [ ]  | Bangladeshi, Bangladeshi Scottish or Bangladeshi British | [ ]  |
| Gypsy/ Traveller | [ ]  | Chinese, Chinese Scottish or Chinese British  | [ ]  |
| Polish | [ ]  |  |  |
|  |  |  |  |
| **Other ethnic group** |  | **African, Caribbean or Black**  |  |
| Arab | [ ]  | African, African Scottish or African British | [ ]  |
| Other group (please write) |       | Caribbean, Caribbean Scottish or Caribbean British | [ ]  |
|  |  | Black, Black Scottish or Black British | [ ]  |

 |
| **Religion and Belief**

|  |  |  |  |
| --- | --- | --- | --- |
|  |  |  |  |
| None | [ ]  | Sikh | [ ]  |
| Church of Scotland | [ ]  | Jewish | [ ]  |
| Roman Catholic | [ ]  | Hindu | [ ]  |
| Other Christian | [ ]  | Pagan | [ ]  |
| Muslim | [ ]  | Other (please write) |       |
| Buddhist | [ ]  |  |  |

 |
| **Do you currently have care giving responsibilities?**

|  |  |
| --- | --- |
| Yes | [ ]  |
| No | [ ]  |
| Prefer not to say | [ ]  |
|  |  |

 |
| **Please tell us how you found out about this opportunity with Edinburgh Women’s Aid?** |