**Neilston Development Trust**

**EQUAL OPPORTUNITIES MONITORING FORM**

This form will not be seen by the Interviewer/Panel prior to interview and is not used in any decision-making.

You do not have to complete this form but doing so enables us to monitor the effectiveness of our Equal Opportunities Policy. We recognise the benefits of a diverse workforce. We are committed to treating all job applicants and employees with dignity and respect regardless of race, ethnic background, nationality, colour, gender, trans-gender status, pregnancy, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.

Please state which job you have applied for .........................................................................................

1. How would you describe yourself? (Please tick one box)

A  Asian or Asian British

Bangladeshi

Indian

Pakistani

Any other Asian background, please state .......................

B  Black or Black British

African

Caribbean

Any other Black background, please state .......................

C  Chinese or other ethnic group

Chinese

Any other, please state .......................

D  Mixed Heritage

White and Asian

White and Black African

White and Black Caribbean

Any other Mixed background, please state ......................

E  White

British

English

Irish

Scottish

Welsh

Any other White background, please write in box ......................

F  Prefer not to say

## 2. What is your gender?

Male http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif Female http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif Prefer not to say http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif

3. Is your present gender the same as at your birth?

Yes http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif No http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif Prefer not to say http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif

## 4. What is your age group?

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 16-17 | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | 18-21 | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | 21-29 | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | 30-39 | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif |
| 40-49 | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | 50-59 | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | 60 or over | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | Prefer not to say | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif |

## What is your sexual orientation?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Heterosexual/straight | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | Bisexual | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | Lesbian/gay woman | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif |
| Homosexual/gay man | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | Other | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | Prefer not to say | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif |

1. What is your religious or belief system?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Buddhist | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | Christian | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | Hindu | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif |
| Jewish | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | Muslim | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | Sikh | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif |
| No Religion | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | Other | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif | Prefer not to say | http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif |

## Do you consider yourself to have a disability or long-term health condition?

Yes http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif No http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif Prefer not to say http://employment.practicallaw.com/../../../../../e3_work/images/tick_box.tif