

EQUAL OPPORTUNITIES MONITORING 2019/2020 - RECRUITMENT

NAME OF POST		MONTH	
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1. **What is your sex?** Female Male

2. **Do you consider yourself disabled as defined by the Equality Act 2010?**
i.e. Do you have a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities?

Yes No

3. **How would you describe your ethnic group?**

- | | | |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><u>White</u></p> <p><input type="checkbox"/> Scottish</p> <p><input type="checkbox"/> Other British</p> <p><input type="checkbox"/> Irish</p> <p><input type="checkbox"/> Gypsy Traveller</p> <p><input type="checkbox"/> Polish</p> <p><input type="checkbox"/> Any Other White Background</p> | <p><u>Asian, Asian Scottish or Asian British</u></p> <p><input type="checkbox"/> Indian</p> <p><input type="checkbox"/> Pakistani</p> <p><input type="checkbox"/> Bangladeshi</p> <p><input type="checkbox"/> Chinese</p> <p><input type="checkbox"/> Other Asian Background</p> | <p><u>Black, Black Scottish or Black British</u></p> <p><input type="checkbox"/> Caribbean</p> <p><input type="checkbox"/> African</p> <p><input type="checkbox"/> Other Black Background</p> |
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Mixed or Multiple Ethnic Background

Other Ethnic Background

- Arab, Arab Scottish or Arab British
- Any Other Group

4. **Please indicate your age group:**

- | | |
|--------------------------------|----------------------------------|
| <input type="checkbox"/> 16-24 | <input type="checkbox"/> 45-54 |
| <input type="checkbox"/> 25-34 | <input type="checkbox"/> 55-64 |
| <input type="checkbox"/> 35-44 | <input type="checkbox"/> 65 plus |

5. **Where did you see this post advertised?**

- | | |
|------------------------------------------|--------------------------------------|
| <input type="checkbox"/> EVH Bulletin | <input type="checkbox"/> EVH Website |
| <input type="checkbox"/> Word of Mouth | <input type="checkbox"/> Goodmoves |
| <input type="checkbox"/> Internal Notice | <input type="checkbox"/> S1 Jobs |
| <input type="checkbox"/> Other | <input type="checkbox"/> Job Centre |

If Other Please specify _____

Information for Applicants

Processing and Storage of Your Sensitive Personal Data

Community Links Scotland is endeavouring to operate as an equal opportunities employer. It is part of our policy to ensure that there shall be no discrimination on the grounds of race, colour, nationality (including citizenship), ethnic or national origins, religion, social background, disability, marital status, gender, age or sexual orientation.

We are committed to eliminating discrimination from our employment practices. We will take steps to ensure that candidates are recruited, trained and promoted on the basis of ability, the requirements of the job and the need to maintain an efficient and effective service.

The information you disclose on completion of this monitoring form constitutes sensitive personal data as defined by the General Data Protection Regulation (GDPR). The processing of this data for the purposes of monitoring equal opportunities is permitted under the General Data Protection Regulation (GDPR). The Employee Fair Processing Notice sets out how your data will be used

Your personal sensitive data may be held in a computerised system. We will be responsible for ensuring that this data is processed in a confidential manner. The information you provide will only be used for monitoring purposes, it will be treated in strict confidence and will not form part of the interviewing process. This form will be detached from your application form on receipt and will be kept separately.