Epilepsy Scotland

Equal Opportunities Monitoring Form

Guidelines for the completion of the monitoring form.

Epilepsy Scotland is striving to ensure fairness as an employer and to help us achieve this we monitor our recruitment and employment practices. This process will identify areas of under-representation in our workforce and to assess those areas where positive action is needed.

Your co-operation in completing this form will be greatly appreciated. The information you provide will be treated in the strictest confidence and will be filed separately from your application form before the recruitment process begins. You are not obliged to answer any of the questions but for our monitoring policy to be wholly effective, we would ask for your support.

|  |  |  |  |
| --- | --- | --- | --- |
| Application for: |  | Date  |  |
| Full Name |  |
| Date of Birth |  | Age |  |
| Gender |  |  |
| How did you hear about this post? |  |

**How would you describe yourself? Please tick:**

 **White Asian**

 Scottish Asian Scottish or British

 Irish Indian

 Other British Bangladeshi

 Other (Please state) Pakistani

…………………………….. Chinese

* Other (Please State)……………...

**Black Mixed heritage**

 Black Scottish or British (please state)……………………...

 Caribbean

 African **Other Ethnic background**

 Other (please state) (please state)……………………...

**Do you consider yourself to have a disability?**

|  |  |
| --- | --- |
| Yes | No  |

If yes please state the nature of your impairment

Age

18-30 31-40 41-50 51-60 61-65

65+

Sexual orientation

Do you identify as (please tick)

Bisexual

Gay

Heterosexual

Lesbian

Other

Do not wish to comment

Thank you for taking time to complete this form