

TCV Trustee Search

2019



“On my first day with TCV, I realised that I had stumbled across a group that was going to provide me with an ongoing and amazing experience each and every week.”
- Eve



In this pack you will find

Trustee advert

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A word from our Chair



Dear potential Trustee,

I am delighted you have shown an interest in the new Trustee roles on TCV's (The Conservation Volunteers) Board. As you will read in this document, we are looking for individuals with an interest in the work of TCV who can add particular skills and experience to our Board. These opportunities have arisen as a result of the retirement of existing Trustees whose term have expired and our decision on the background of the new Trustees we want to appoint given our new strategic direction and business plan.

I have been very impressed with what we do at TCV since I was appointed as Chair of the Trustee Board last year. Our work brings together local people to care for their local environments, helping them acquire new skills and enhance their physical and mental health. To ensure that we can continue this work as effectively and as efficiently as possible, we have adopted a new strategy, supported by a rolling business plan, and undertaken a governance review. TCV celebrates its 60th birthday this year and we are determined to ensure its long term role as a key player in the vital job of caring for our natural environment.

If you want more information, or would like to speak to me or a member of the team on any matter associated with the role before deciding whether to apply, please do contact, Janet Willmot P.A, at janet.willmot@tcv.org.uk). We look forward to receiving your application.

Tony Crook
Chair of Trustee Board

Our organisation



For 60 years, TCV has worked across the UK to create healthier and happier communities for everyone - communities where our activities have a lasting impact on people's health, prospects and outdoor places.

We do this by bringing people together to create, improve and care for green spaces. From local parks and community gardens to local Nature Reserves and Sites of Special Scientific Interest; from school grounds and hospital grounds to waterways, wetlands and woodlands; we connect people to the green spaces that form a vital part of any healthy, happy community.

We draw upon the expertise of our 220 employees, volunteers and those we hold partnerships with across the UK, working with thousands of volunteers, beneficiaries and community groups to design and deliver solutions to meet their community's needs. Please click here to view more about our [partnerships](#) and current funders.

TCV launched its refreshed strategy in 2018 and we have recently launched our internal business plan for 2019- 2022. Our planned income for this year is in the region of £8.3m, with ambitions to grow this over the life of the plan.

We are looking for three Trustees to broaden the diversity and skill-mix of our experienced and established Board – please read on to find out more about this exciting opportunity.

Trustee advert

TCV is an ambitious organisation seeking exceptional candidates to join a Board that works to connect people to green spaces that form a vital part of any healthy, happy community.

Experience and/or qualifications are required in the following areas to complement the diverse skillset of our current board:

- Land management/construction/housebuilding
- Legal experience and/or qualified
- Fundraising & Marketing
- Digital / Communication technologies

As a UK wide charity we would like to know what region or country you have experience of working within. We would be particularly interested in candidates from Northern Ireland to join our team and compliment the experience of our board.

In undertaking the role, you will be working with a loyal and committed team and will set the Charity on a pathway that enables it to continue to create healthy and happy communities.

Candidates will ideally have experience of working with government and public bodies on both local and national affairs and will be able to help advance and develop TCV's interests at all levels of public and private life. In general, you will have an interest in the community, environmental and cultural diversity sectors, and the highest standards of ethical conduct and corporate governance. Previous board experience is essential, whether on commercial or not-for-profit boards.

We are keen for our Board to reflect the diversity of the communities that we work in, therefore we encourage applications from all backgrounds.

Role Description

To be a strategic sounding board and critical friend to the Chief Executive and Leadership Team.

Ensure an effective and transparent system of governance, with effective Board succession, and to ensure appropriate accountability to volunteers and other beneficiaries, to the public, and to all other stakeholders; and to ensure proper understanding of the public good fulfilled by TCV and its centrality to TCV's strategy and operations.

Provide financial oversight and approve annual budgets and ensure the financial stability of TCV.

Ensure an effective and appropriate system of Health and Safety and Safeguarding.

Acting as an ambassador for TCV ensuring TCV continues to develop its external relations, raising its profile and supporting the growth of its impact accordingly.

Uphold TCV's Equality and Diversity policy.

Ensure that TCV complies with its governing document, UK Charity and Company law and all other relevant legislation and regulations and to ensure that TCV uses its resources exclusively in pursuance of its objects.

In all other respects to fulfil the fiduciary and statutory duties of a Charity Trustee and Company Director.

Person Specification



Our Trustees will share our beliefs and be passionate about our purpose, striving to meet our overall strategy, purpose & vision.

An excellent communicator able to engage with the cross-section of TCV's volunteers, employees and trustees.

Act as an ambassador for TCV and help to grow TCV's reputation with external partners and funders.

Experience of acting at a senior board level and providing support and challenge to help TCV thrive.

Experience which will help you succeed:

- An influencer with a wide network of funder contacts
- Securing corporate sponsorship
- Applying commercial and business acumen to charitable activities
- Partnership working

Plus one or more of the following key areas of experience:

- Land management/construction/housebuilding
- Legal experience and or qualified
- Fundraising & Marketing
- Digital/ communication technologies

Further information

The term of office for this role is initially for 3 years with scope to extend up to six.

- We expect the time commitment to be approximately 1 day per month and meetings are held quarterly.
- All Trustees would also be required to attend an induction process at the start of their term.
- This is a voluntary position that is not remunerated. Expenses will be reimbursed.

Please click [here](#) to view our annual report & accounts (2017/2018).

How to Apply

Please submit a letter of no more than 2 A4 pages in length explaining why the role excites and interests you, what you would bring to TCV and how you fit our person specification, along with a short CV to Janet Willmot, (janet.willmot@tcv.org.uk) PA to the Leadership Team by 12th July 2019.

We anticipate interviews for this role will take place during late July.



**Want to know
more about TCV?**

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www.tcv.org.uk

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