



# The DIXON COMMUNITY

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## Job Description

**Employer** Glasgow South East Carers Centre  
On behalf of the Glasgow City Carers Partnership

**Job Title:** Young Carers Education Worker

**Base / Locations:** Carers Centres/Schools in South Glasgow

**Responsible to:** The successful candidate will be line managed by the Carers Centre Manager. Overall project management is the responsibility of Young Carers Strategy Group reporting to the Glasgow City Carers Partnership

**Hours:** 35 hours per week

**Salary:** £23,000

**Duration:** This post is funded initially for 1 year.

## Background Information

Carer's (Scotland) Act 2016 relating to legal definition of a Young Carer and Statement of Intent. Young Carers "A Young Carer is a person under the age of 18 who provides or who intends to provide care for an adult or child needing care, except where the child needs care solely due to its age" Children and Young People Scotland Act 2014 relevant to Young carers and Named person Role.

Glasgow HSCP have worked together to re-shape carers services, making best use of available resources to provide carers equal access to the range of support services available through the Carers Pathway and have developed an integrated approach to supporting both Adult and Young Carers.

Social Work Carer Support Teams are located in each of the 3 areas of the city. These teams support those carers with greatest need and work in partnership with the Carers Centres at a local level to support carers along the caring pathway from the point of diagnosis and through crisis and emergencies.

Carer Centres' focus on prevention, building individual capacity in carers through outcome-based support planning and coordinating the range of services and supports available, reviewing the impact of these interventions on delivering and evidencing good outcomes for carers.

## Main tasks and Responsibilities

- Support the implementation of the Young Carers Schools Resource Pack for Glasgow
- Link with schools to provide training for teaching and non-teaching staff and support in the use of the Resource Pack with a focus on increasing education staff knowledge and understanding of Young Carers, build new and strengthen existing relationships
- Develop guidance, protocols and resources for schools with regards to identifying and supporting young carers and their families
- Work collaboratively with Young Carers Workers, Young Carers Strategy Group and Education Working Group to exchange professional knowledge, experience, mutual support and service development
- Engage key agencies through presentations, newsletters, websites, etc
- Attend and contribute to relevant meetings and any related working groups
- Prepare reports as required by the Young Carers Strategy Group
- Ensure that effective records are kept relating to all activities undertaken
- Co-operate with the introduction of new procedures and/or new equipment/technology
- Any other duties appropriate to the post and in accordance with the requirements of the managing organisation

## General Requirements

- To carry out the duties of the post at all times in accordance with Health & Safety at Work Act, Data Protection Act, Equal Opportunities and all other policies and procedures relevant to the post
- The ability to work within specified guidelines and to work to deadlines
- Able to work unsupervised and on own initiative under the general directive of line manager
- To be able to work flexibly
- To carry out other reasonable and necessary duties as requested by the line manager to meet the requirements of Glasgow City Carers Partnership

This job description is indicative of the nature and level of responsibilities associated with this job. It is not exhaustive, and the job holder will be required to undertake other duties and responsibilities commensurate with the grade. The Job Description will be reviewed on an annual basis and may change as necessary with prior negotiation.

The post holder will have an office base and will work across Glasgow South Carers Services and Schools.

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## Person Specification

	Essential	Desirable
An understanding of and commitment to the needs of young carers	✓	
An awareness of legislation affecting children and young people	✓	
Experience of working in a person-centred approach assessing young carers needs under GIRFEC and using the SHANARRI outcomes	✓	
Excellent written and oral communication and presentation skills	✓	
Experience of team working with excellent communication skills	✓	
Good networking and partnership working skills	✓	
Ability to demonstrate initiative, develop and implement new ideas and organise/prioritise own workload	✓	
Experience of monitoring and evaluation		✓
Be able to work as part of a team and support equal opportunities	✓	
Knowledge and understanding of the principles, values, policy and practice of community care particularly in relation to unpaid carers		✓
Valid driving license		✓

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