

# GLASGOW NIGHT SHELTER FOR DESTITUTE ASYLUM SEEKERS

<https://glasgownightshelter.org>

<b>Job Title:</b>	<b>Project Director, Glasgow Night Shelter for Destitute Asylum Seekers</b>
<b>Reports to:</b>	The Board of Trustees
<b>Location:</b>	Glasgow City Centre
<b>Hours:</b>	35 hours per week (5 days worked flexibly)
<b>Salary:</b>	£42,000 per annum
<b>Start Date:</b>	As soon as can be agreed with the successful applicant
<b>Job Purpose:</b>	To lead the coproduction of a pilot accommodation-based pathway for destitute asylum seekers in Glasgow, and to direct the operation and development of GNS
<b>Term:</b>	15 months

## CONTEXT AND PURPOSE

Glasgow Night Shelter for Destitute Asylum Seekers (GNS) exists to protect people who are not only street homeless but who have no support network in the form of friends or relatives and are without recourse to public funds. Since 2011, the charity (SC047169) has provided somewhere safe and warm for destitute asylum seekers to stay overnight, 365 nights a year. It is estimated that more than one hundred individuals are rendered destitute by the asylum system in Glasgow each year. The need to break this cycle of destitution, disappearance and detention is clear and urgent.

In partnership with other refugees, asylum and homelessness organisations, GNS recently submitted a National Lottery Community Fund application for funding to explore and implement a more collaborative approach to the care and support of destitute asylum seekers in Glasgow, and to prevent homelessness amongst this group. Consequently, GNS has become the recipient of a generous National Lottery Community Fund grant to build the capacity of the organisation and to support the implementation of a new pilot accommodation pathway and a central one-stop hub for destitute asylum seekers.

The award provides funds for the recruitment of a 0.8 FTE Project Leader and supporting staff to conduct research, to consult and work with partners including statutory services, and to produce a plan for implementation. Separately, there is also a need for a part-time Executive Director of the Night Shelter.

To ensure strong governance, the Board of Trustees has now decided to incorporate the role of Project Leader within this new position of Project Director of GNS. Accordingly, it is a full-time post

## **MAIN RESPONSIBILITIES**

- To provide strategic leadership and direction to achieve the purpose of the charity, and to lead the pilot accommodation-based pathway project;
- To maintain and secure strategic relationships with partners and stakeholders to further develop, coproduce and implement the new pilot project;
- To lead and implement the change initiatives which will deliver an innovative accommodation-based pathway for destitute asylum seekers in Glasgow;
- To recruit, line-manage, lead and support GNS staff, including new project funded roles;
- To lead and facilitate effective change management within the organisation, ensuring staff, volunteers and guests are fully supported to achieve the purpose of the charity as well as to contribute and move towards the new accommodation-based pathway;
- To secure funding, liaising with existing and potential funders locally and nationally;
- To plan, coordinate and manage day-to-day operations and activities;
- To work with the Board to promote and champion the work of GNS, and to ensure awareness of the pilot;
- To prioritise own time effectively to ensure requirements of the role are met;
- To ensure all activities comply with relevant health and safety regulations and responsibilities;
- To prepare and submit reports and information to the Board, as and when required.

### **Aims of the Pathway Project – supported by the National Lottery Community Fund**

This project aims to produce, in collaboration with other agencies, an accommodation-based pathway for destitute asylum seekers in Glasgow. The project has three stages:

1. To establish a peer-led hub, and to join up existing accommodation and advocacy provision across the city;
2. To work in partnership with other peer groups and agencies to improve the strategy for the support of asylum seekers and pilot and assess service provision options;
3. Full implementation of an agreed pathway with a full transition to an accommodation model that will prevent homelessness.

## **PERSON SPECIFICATION**

### *Essential*

- Experience of working with agencies and charities who support asylum seekers and refugees and homeless people in Scotland
- Educated to degree level or equivalent experience
- Facilitation and partnership working across

### *Desirable*

- Knowledge of migrant issues and the regulations relating to asylum seekers in the UK
- Knowledge and experience of the wider homelessness sector in Scotland
- Knowledge and understanding of social

sectors and disciplines

justice, empowerment and integration issues

- Experience of leading and managing change in the voluntary or public sectors
- Demonstrable and proven experience of co-producing major projects and/or services
- Proven ability to secure funding for an organisation
- Proven experience of delivering projects to desired outcomes and within time and budget
- Ability to think and plan strategically
- Ability to constantly review and improve working practices
- Ability to lead a team with support and development of their skills / confidence

To apply, please send a CV and cover letter to Brett Nicholls, Trustee & Treasurer, Glasgow Night Shelter for Destitute Asylum Seekers, by email to: [brett@bnassociates.co.uk](mailto:brett@bnassociates.co.uk) or post to:

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