**PERSON SPECIFICATION**

**Post: Advocate – Older People/Stroke Services (West Lothian)**

**Candidates must have:**

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| A professional qualification or equivalent experience, e.g. must have worked with older people and/or adults (16+) who have had a Stroke(s) - in a hospital, community or residential care setting.  | **Essential** |

**IN ADDITION**

**Experience - candidates should have some experience of:**

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| **Working as an advocate****(Not necessarily as an ‘independent’ advocate)** | **Essential** |
| **Report writing and record keeping** | **Essential** |
| **Providing training/information giving sessions** | **Essential** |
| **Team working** | **Essential** |

**Knowledge and Understanding - candidates must know/understand the following:**

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| **Stigma, social-exclusion and marginalisation - of people/groups** | **Desirable** |
| **Ageing and older people**  | **Essential** |
| **Stroke and the effects of strokes**  | **Essential** |
| **Independent Advocacy** | **Essential** |

**Skills that candidates must have:**

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| **Excellent verbal and written communication skills** | **Essential** |
| **Good liaison skills with professionals/professional bodies** | **Essential** |
| **Skills in working with people one to one and in group situations** | **Essential** |
| **Computer literacy – Windows environment** | **Essential** |