



Job Description & Person Specification

Post: Youth Support Worker (GoTo)
Location: Hamilton, South Lanarkshire
Hours: 25 hours per week (mostly evenings and some weekends)
Salary: £24,891 pro rata
Term: 1 Fixed Term (Aspiring Communities Funded Post)

GENERAL	
Role	Youth Support Worker
Purpose	To provide a varied youth programme of activities and training to young people aged 14-18 who have been referred to the service and are experiencing mild mental health, emotional and or behavioural issues.
Reporting to	Project Co-ordinator
Liaising with	Project Co-ordinator , participants, families, partners, wider staff team, volunteers, and external bodies

KEY AIMS AND RESPONSIBILITIES	
Key Aims	<ul style="list-style-type: none"> • Assist the Project Co-ordinator with the referral process including family engagement. • Build confidence and trust with participants, families and partner agencies ensuring good lines of communication at all times. • Support participants to identify new or existing youth activities of interest that can form part of their own individual 'personal development plan'. • Provide a youth work programme of activities for participants. • Deliver 2 x 8wk Youth Leadership Training Course and 2 x 8wk Peer Education Training Course • Identify appropriate referral agencies to assist and make the necessary connections and follow through with the participant timeously. • Break down barriers to participation to ensure young people benefit from the full programme on offer. • Support volunteers, peer educators and any sessional staff. • Help recruit and support the work of the GoTo Youth Advisory Panel. • Help the young people identify the necessary resources required for new developments.

Key Responsibilities	<ul style="list-style-type: none"> • Undertake comprehensive needs assessment and risk assessment to ensure that participant's support needs are fully identified at the outset • In conjunction with the Project Co-ordinator help develop an outcome-focussed, flexible support plan with each young person. • Provide practical and emotional support for young people to develop their capacity and take responsibility for their actions/inactions that could result in positive change. • Work closely with existing and new partners to increase access to services for our participants. • Assist in the training of the GoTo Youth Advisory Panel • Undertake all relevant monitoring and evaluation as required by the service and submit regular progress report. • Maintain participant records as required by the service.
Additional Responsibilities	<ul style="list-style-type: none"> • Develop and maintain effective working relationships with wider staff team at Regenfx and those working in external agencies. • Participate in in-house team events and any identified training. • Maintain professional and personal development to meet the changing demands of the role. • Other tasks as required by the management to meet the needs of The Street.

JOB AND PERSON SPECIFICATION	
Essential knowledge and experience	<ul style="list-style-type: none"> • Relevant youthwork qualifications or equivalents • Proven track record of working effectively with young people between 14 plus with complex needs. • Sound knowledge and experience of partnership working with external agencies to ensure the best opportunities for our participants. • Experience of supporting and promoting peer education. • Experience of designing and delivery youth work activities.
Desirable skills, knowledge and experience	<ul style="list-style-type: none"> • Degree or SVQ level 4/5 Youth Work qualifications • Experience of working with families. • Knowledge of youth development methodologies. • Any additional specialisms i.e. alcohol & drugs work, bullying initiatives, domestic abuse and sexual health knowledge would be welcome.
Personal Qualities	<ul style="list-style-type: none"> • A genuine interest in working with vulnerable young people. • Ability to communicate at all levels effectively. • Good observational and analytical skills. • Ability to motivate and enthuse the most disengaged young person. • Personal commitment to making activities equally accessible and appropriate to the diverse needs of young people. • Approachable and non-judgemental • Ability to work under pressure. • Ability to work autonomously and as part of a team. • Ability to work flexibly and proactively. • Sound IT skills including social media.
Training and Development	<ul style="list-style-type: none"> • Willingness to undertake training and supervision, as required