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**Job Description & Person Specification**

**Post: Youth Support Worker (The Street)**

**Location: Hamilton, South Lanarkshire**

**Hours: 35 hours per week (including evenings and some weekends)**

**Salary: £28,345**

**Term: 2yrs Fixed Term (Big Lottery & Robertson Trust)**

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| **GENERAL** | |
| **Role** | **Youth Support Worker** |
| **Purpose** | To further develop our existing Street Project. Recruit & support targeted young people 14 – 21yrs to participate in youth work activities using immersive theatre and issue-based workshops. Organise groupwork and 1:1 support session that will provide outcome-focussed solutions for participants. |
| **Reporting to** | Trust Manager |
| **Liaising with** | **Drama Worker,** Participants, partners, wider staff team, volunteers, all staff, and external bodies |

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| **KEY AIMS AND RESPONSIBILITIES** | |
| **Key Aims** | * Identify targeted young people from referrals and or self-referral to the programme * Build confidence and trust with participants and together explore any complex issues they may be facing * Support participants to identify solutions and or coping strategies for the difficulties that they face * Identify appropriate referral agencies to assist and make the necessary connections and follow through with the participant timeously. * Break down barriers to participation to ensure young people benefit from the full programme on offer. * Co-ordinate Volunteers, Peer Educators and sessional staff. * Help the young people drive the project forward. * Help the young people identify the necessary resources required for new developments. |
| **Key** **Responsibilities** | * Undertake comprehensive needs assessment and risk assessment to ensure that participant’s support needs are fully identified at the outset * Develop an outcome-focussed, flexible support plan with each young person. * Provide practical and emotional support for young people to develop their capacity and take responsibility for their actions/inactions that could result in positive change. * Co-ordinate Street staff team with support from the Trust Manager * Undertake all relevant monitoring and evaluation as required by the service and then submit regular progress report. * Maintain participant records as required by the service. |
| **Additional Responsibilities** | * Develop and maintain effective working relationships with wider staff team at Regenfx and those working in external agencies. * Participate in in-house team events and any identified training. * Maintain professional and personal development to meet the changing demands of the role. * Other tasks as required by the management to meet the needs of The Street. |

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| **JOB AND PERSON SPECIFICATION** | |
| **Essential knowledge and experience** | * Relevent youthwork qualifications or equivalents * Proven track record of working effectively with young people between 14 plus with complex needs. * Sound knowledge and experience of partnership working with external agencies to ensure the best opportunities for our participants. * Experience of supporting and promoting peer education. |
| **Desirable skills, knowledge and experience** | * Degree or SVQ level 4/5 Youth Work qualifications * Experience of working with families. * Knowledge of youth development methodologies. * Any additional specialisms i.e. alcohol & drugs work, bullying initiatives, domestic abuse and sexual health knowledge would be welcome. * Experience of using drama as a youth work tool. |
| Personal Qualities | * A genuine interest in working with vulnerable young people. * Ability to communicate at all levels effectively. * Good observational and analytical skills. * Ability to motivate and enthuse the most disengaged young person. * Personal commitment to making activities equally accessible and appropriate to the diverse needs of young people. * Approachable and non-judgemental * Ability to work under pressure. * Ability to work autonomously and as part of a team. * Ability to work flexibly and proactively. * Sound IT skills including social media. |
| Training and Development | * Willingness to undertake training and supervision, as required |