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**Job Description & Person Specification**

**Post: Youth Support Worker (The Street)**

**Location: Hamilton, South Lanarkshire**

**Hours: 35 hours per week (including evenings and some weekends)**

**Salary: £28,345**

**Term: 2yrs Fixed Term (Big Lottery & Robertson Trust)**

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| **GENERAL** |
| **Role** | **Youth Support Worker**  |
| **Purpose** | To further develop our existing Street Project. Recruit & support targeted young people 14 – 21yrs to participate in youth work activities using immersive theatre and issue-based workshops. Organise groupwork and 1:1 support session that will provide outcome-focussed solutions for participants.  |
| **Reporting to** | Trust Manager |
| **Liaising with** | **Drama Worker,** Participants, partners, wider staff team, volunteers, all staff, and external bodies |

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| **KEY AIMS AND RESPONSIBILITIES** |
| **Key Aims**  | * Identify targeted young people from referrals and or self-referral to the programme
* Build confidence and trust with participants and together explore any complex issues they may be facing
* Support participants to identify solutions and or coping strategies for the difficulties that they face
* Identify appropriate referral agencies to assist and make the necessary connections and follow through with the participant timeously.
* Break down barriers to participation to ensure young people benefit from the full programme on offer.
* Co-ordinate Volunteers, Peer Educators and sessional staff.
* Help the young people drive the project forward.
* Help the young people identify the necessary resources required for new developments.
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| **Key** **Responsibilities** | * Undertake comprehensive needs assessment and risk assessment to ensure that participant’s support needs are fully identified at the outset
* Develop an outcome-focussed, flexible support plan with each young person.
* Provide practical and emotional support for young people to develop their capacity and take responsibility for their actions/inactions that could result in positive change.
* Co-ordinate Street staff team with support from the Trust Manager
* Undertake all relevant monitoring and evaluation as required by the service and then submit regular progress report.
* Maintain participant records as required by the service.
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| **Additional Responsibilities** | * Develop and maintain effective working relationships with wider staff team at Regenfx and those working in external agencies.
* Participate in in-house team events and any identified training.
* Maintain professional and personal development to meet the changing demands of the role.
* Other tasks as required by the management to meet the needs of The Street.
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| **JOB AND PERSON SPECIFICATION** |
| **Essential knowledge and experience**  | * Relevent youthwork qualifications or equivalents
* Proven track record of working effectively with young people between 14 plus with complex needs.
* Sound knowledge and experience of partnership working with external agencies to ensure the best opportunities for our participants.
* Experience of supporting and promoting peer education.
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| **Desirable skills, knowledge and experience** | * Degree or SVQ level 4/5 Youth Work qualifications
* Experience of working with families.
* Knowledge of youth development methodologies.
* Any additional specialisms i.e. alcohol & drugs work, bullying initiatives, domestic abuse and sexual health knowledge would be welcome.
* Experience of using drama as a youth work tool.
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| Personal Qualities | * A genuine interest in working with vulnerable young people.
* Ability to communicate at all levels effectively.
* Good observational and analytical skills.
* Ability to motivate and enthuse the most disengaged young person.
* Personal commitment to making activities equally accessible and appropriate to the diverse needs of young people.
* Approachable and non-judgemental
* Ability to work under pressure.
* Ability to work autonomously and as part of a team.
* Ability to work flexibly and proactively.
* Sound IT skills including social media.
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| Training and Development  | * Willingness to undertake training and supervision, as required
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