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**RASAC P&K Equal Opportunities Monitoring Form**

Rape and Sexual Abuse Centre Perth & Kinross aims to be an equal opportunities employer. To assist us in this aim, we ask if you could complete this form. This information is for monitoring purposes only and will not affect the outcome of your application. Completion of this questionnaire is voluntary. You do not have to answer any or all of the following questions, but we would be grateful if you could.

**This form should be returned in a separate envelope. Please do not include your application form with this.** RASAC P&K gives a commitment that this information will remain confidential and held for no longer than is necessary under the Data Protection Act 1998. If emailed, information will be separated immediately.

**Post Applied For: Therapeutic Support & Group Worker (Maternity Cover)**

**Where / how did you hear about this post? \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

***PLEASE TICK YOUR RESPONSES***

**Age Monitoring:**

Under 18 ⬜ 19-24 ⬜ 25-40 ⬜ 41-55 ⬜ 56-65 ⬜ 66+ ⬜

**Language:**

Is English your first language? Yes ⬜ No ⬜

If English is not your first language please state what your first language is:

**Ethnicity monitoring:**

**African, Caribbean or Black**

African ⬜ African Scottish ⬜ African British ⬜ Caribbean ⬜

Caribbean Scottish ⬜ Caribbean British ⬜ Black ⬜ Black Scottish ⬜

Black British ⬜ Any other Black background (please describe)

**Asian, Asian Scottish or Asian British**

Indian ⬜ Indian Scottish ⬜ Indian British ⬜ Pakistan ⬜ Pakistani Scottish ⬜

Pakistani British ⬜ Bangladeshi ⬜ Bangladeshi Scottish ⬜ Bangladeshi British ⬜

Chinese ⬜ Chinese Scottish ⬜ Chinese British ⬜

Any other Asian background (please describe)

**White**

British ⬜ Scottish ⬜ Irish ⬜ English ⬜ Welsh ⬜ Northern Irish ⬜ Polish ⬜

Gypsy / Traveller ⬜ Any other white ethnic group (please describe)

**Other Ethnic Group**

**Arab ⬜** Any other missed or multiple ethnic group (please describe)

**Religion and Belief monitoring:**

Christian *(including Church of Scotland, Catholic, Protestant and all other Christian denominations)* ⬜

Buddhist ⬜ Hindu ⬜ Jewish ⬜ Muslim ⬜ Sikh ⬜

No Religion ⬜ Other (please describe)

**Sexual orientation monitoring:**

To make positive changes RASAC P&K wants to address the different barriers faced by disabled people. Survivors with a disability or health condition are entitled in law to ‘reasonable adjustment’ to address their need for support in the rape crisis centre. Therefore we are interested in any disability or health condition that may require a reasonable adjustment to overcome any such barriers.

Do you consider yourself to have a disability or long term health condition? Yes ⬜ No ⬜

If YES, please give details:

**Gender monitoring:**

RASAC P&K aims to be an inclusive organisation and supports survivors from all communities.

Please describe your gender:

Female (including male to female trans women) ⬜ Male (including female to male trans men) ⬜

Other Gender Identity ⬜ Prefer not to answer ⬜

Is your gender identity the same as the gender you were originally assigned at birth?

Yes ⬜ No ⬜ Prefer not to say ⬜

Please not there is no obligation for individuals to disclose transgender status or gender reassignment history as a condition of applying to RASAC P&K.