

**Carer Development Worker**

**PERSON SPECIFICATION**

<b>Criteria</b>	<b>Standard</b>	<b>Essential/ Desirable</b>	<b>Measured by:</b>
<b>Qualifications</b>	Degree, or equivalent qualification to SCQF level 9, in Social Work, Health, Social Care, Community Education or other relevant discipline	<b>E</b>	<i>Application Form</i>
<b>Knowledge and Experience</b>	A good understanding of the range of support needs of unpaid carers	<b>D</b>	<i>Application/Interview</i>
	Experience of working directly with people in a supportive role	<b>E</b>	<i>Application/Interview</i>
	Understanding and practical experience of implementing the principles of confidentiality	<b>E</b>	<i>Interview/References</i>
	Knowledge of community care challenges	<b>D</b>	<i>Interview</i>
	Experience of completed outcome based assessments with people	<b>D</b>	<i>Application / Interview</i>
<b>Skills</b>	Excellent communication skills – listening, written and verbal	<b>E</b>	<i>Application / Interview</i>
	Good organisational and time management skills	<b>E</b>	<i>Interview / References</i>
	Ability to be self-motivated and work independently	<b>E</b>	<i>Application / Interview</i>

	Ability to relate well with people	E	<i>Interview/References</i>
	Ability to act as a facilitator of training/group sessions	D	<i>Interview/References</i>
	Good working knowledge of MS Office packages –Word, Excel, Access, Outlook	E	<i>Interview</i>
<b>Personal Attributes</b>	Awareness and understanding of equality and human rights	E	<i>Interview / References</i>
	Organised approach to workload, excellent time management skills	E	<i>Interview</i>
	Warm, friendly and supportive approach	E	<i>Interview / References</i>
	Ability to work as a part of a team as well as on own initiative	E	<i>Interview</i>
	Available to work some evenings and weekends	E	<i>Interview</i>
	Clean driving licence and use of a car	E	<i>Application</i>