

**EQUAL OPPORTUNITIES MONITORING FORM**

Equal Futures Equal Opportunities Policy aims to ensure that individuals are not discriminated against on the grounds of physical disability, race, colour, culture, ethnic origin, religion, gender, and marital status, responsibility for dependents, sexual orientation or age. In order to monitor the effectiveness of the policy, all job applicants are asked to complete this form.

The information you provide will be used for monitoring purposes only and will not influence your application. The Equal Opportunities Monitoring Form will be separated from your Application Form. You do not need to put your name on this form.

Please complete all five sections of the questionnaire by placing a tick or by providing information where appropriate in the classification boxy applying you to each section.

If you would prefer not to answer any section, please leave it blank.

**GENDER**

Male [ ] Female [ ] Transgender [ ]

**AGE**

18 – 21 [ ] 22 – 25 [ ] 26 – 35 [ ] 36 – 45 [ ] 46 – 59 [ ] 60 – 75 [ ]

**ETHNIC ORIGIN – Please answer one category from A to F**

**A. I prefer not to answer this question [ ]**

**B. White**

Scottish [ ] Irish [ ]

Other British [ ] (please specify below) Any other White background [ ]

(please specify below)

……………………………………………………………………………………………………………

**C. Mixed**

Any mixed background [ ]

**D. Asian, Asian Scottish or Asian British**

Indian [ ] Chinese [ ]

Pakistani [ ] Any other Asian background [ ]

(please specify) ………………………

Bangladeshi [ ]

**E. Black, Black Scottish or Black British**

Caribbean [ ] Any other Black background [ ]

(please specify) ………………………

African [ ]

**F. Other ethnic background (please specify)**

……………………………………………………………….

**RELIGION**

Which of the following religion, religious denominations or bodies do you currently belong to?

None [ ] Church of Scotland [ ] Roman Catholic [ ]

Sikh [ ] Buddhist [ ] Hindu [ ]

Jewish [ ] Muslim [ ] Other Christian [ ] (specify below)

Other Christian [ ] (please specify below) I prefer not to answer [ ]

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**SEXUAL ORIENTATION**

Heterosexual [ ] Gay Man [ ] Lesbian [ ]

Bisexual Man [ ] Bisexual Woman [ ] Other (specify below) [ ]

I prefer not to answer [ ]

**DISABILITY**

Under the Disability Discrimination Act 1995 you are regarded as having a disability if you have a long term physical or mental impairment. Long term is defined as lasting 12 months or more. Please tick the appropriate box:

Disabled [ ] Not Disabled [ ]

If you have ticked Disabled, do you have any special requirements if attending for interview?

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Where did you see this vacancy advertised? ..………………………………..………………………………...……

**Please return this document with your completed Application Form**