# VOCAL Equal Opportunities Monitoring Form

In order to monitor the effectiveness of the Equal Opportunities Policy, VOCAL asks all applicants to complete this form. If you choose not to complete this form it will not affect your application in any way.

The information will not be made available to the selection panel and will be used for monitoring purposes only. If you wish information covered in any question to be available to the panel then you must ensure that it is included in your application form.

**Post applied for:**

**Date of application:**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Please tick as appropriate**

**Section 1 – Gender**

**How would you describe your gender identity? Please tick as appropriate**

Male Female Transgender

**Section 2 – Age, please tick as appropriate**

16-20 21-30 31-40 41-50 51-60 61-65

Over 65

**Section 3 – Sexual orientation**

**How would you describe your sexual orientation? Please tick as appropriate**

Heterosexual/straight Gay Lesbian Bi-sexual

**Section 4 - Disability**

The definition of disability is a physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities (Equalities Act 2010). Please tick as appropriate

Disabled Not Disabled

**Section 5 - Ethnic Origin**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

***White***

English 🗆 Welsh 🗆 Scottish 🗆 Northern Irish 🗆 Irish 🗆

British 🗆 Gypsy or Irish Traveller 🗆 Prefer not to say 🗆

Any other white background, please write in: . . . . . . . . . . . . . . . . . . . . . . . . . . . .

***Mixed/multiple ethnic groups***

White and Black Caribbean 🗆 White and Black African 🗆 White and Asian 🗆 Prefer not to say 🗆

Any other mixed background, please write in: . . . . . . . . . . . . . . . . . . . . . . . . . . . .

***Asian/Asian British***

Indian 🗆 Pakistani 🗆 Bangladeshi 🗆 Chinese 🗆 Prefer not to say 🗆

Any other Asian background, please write in: . . . . . . . . . . . . . . . . . . . . . . . . . . . .

***Black/ African/ Caribbean/ Black British***

African 🗆 Caribbean 🗆 Prefer not to say 🗆

Any other Black/African/Caribbean background, please write in: . . . . . . . . . . . . . . . . . . . . . . . . . . . .

***Other ethnic group***

Arab 🗆 Prefer not to say 🗆

Any other ethnic group, please write in: . . . . . . . . . . . . . . . . . . . . . .

Thank you for your co-operation in completing this questionnaire.