



Job Description

Title: Family Development Worker

Responsible to: Operations Manager

Hours: 25-36 per week (negotiable)

Salary: Starting at £30,096 (FTE)

Pension: Defined Contributions Scheme with Standard Life

Overview:

This is a key role within our Dale Hub facility and the wider community in Armadale. We need someone who can lead our play; build relationships; engage with the local community; support volunteers; and inspire adults, children and colleagues; and help us to create lifelong memories.

You must be creative, enthusiastic, passionate, caring and professional. We take our play seriously and we are serious about having fun!

The Job:

We need the right person to be the anchor for this project. To bring their knowledge and experience of play-based family engagement and activities to make a real impact on families' difficulties and community issues. You will lead from the front – indoors, outdoors, at the Dale Hub and in the local community. We are a key service provider in Armadale and you must also be able to network and be the face of the Dale Hub.

***We want you to look out for our children,
their families and the local community***

We want you to steer our ship

***We want you to bring fun to
everything that you do***



The Details

1. To ensure the delivery of consistent, high quality, play-based programmes for families and the local community.
2. Work closely with colleagues, to programme and deliver development activities within the facility.
3. Line manage Playworkers and part-time or sessional staff, in the delivery of agreed activities, within the above programme.
4. Engage with members of the local community and users of the project, towards achieving the project's and local regeneration outcomes.
5. Work towards building the capacity of the project and local people to meet local outcomes
6. Lead and support local people to volunteer and sustain initiatives and activities towards achieving the project's and local regeneration outcomes.
7. Operate required systems to enable the delivery of consistent, quality provision.
8. Prepare reports and performance information for Senior Management and funders as required.
9. Liaise with partner agencies, to devise and deliver activities to further the Locality Plan's objectives.
10. Contribute to the effective marketing of the organisation and its services.
11. Share learning within the project, across the wider organisation and with local partners.
12. Any other activities reasonable to achieve the organisation's aims.

Person Specification

Essential

1. Degree or post graduate qualification, in Community Learning & Development, Childhood Practice, Education or another relevant field.
2. Passionate about making a difference, fairness and equality.
3. Take play seriously – understand the power of play and *our* ACEs: **A**wesome **C**hildhood **E**xperiences.
4. An understanding of current play theories and practice.
5. Experience of delivering play activities, community engagement and partnership working.
6. Experience of inspiring and supporting volunteers.
7. Knowledge of outcomes based reporting.
8. Strong interpersonal skills with an ability to build and maintain relationships based on trust and respect, communicate with and relate to people of all levels.

9. Be a good listener, treat people with empathy, be non-judgemental and manage conflict.
10. The flexibility to work irregular hours when required.
11. A sense of fun!

Desirable

1. Post qualifying experience.
2. Experience of staff supervision.
3. Specialist knowledge of an area like arts, music, outdoor education, 1st Aid, etc.
4. A driving licence and use of car.

Closing date for applications is 9am on 6th January and interviews will be on 9th January

Appointment is subject to PVG membership, satisfactory references and 6-month probationary period.

Are you ready to come and join us?

