#### **Violence Against Women Project**



Challenging VAW: working with men

Post: Project Support & Advice Consultant

**Length of post:** 6 months, thereafter subject to a CIS structure review

**Responsible to:** Community InfoSource director

**Salary:** £33,000 pro-rata for 3.5 hours per week

Place of work: CIS premises, Albany Centre, 44 Ashley Street, Glasgow G3 6DS

**Hours of work:** 3.5 hours a week, Monday to Friday, by arrangement

**Purpose of the post:** To provide strategic advice and support to the "Challenging VAW: working with men" Project Manager

#### Main tasks:

- 1. Providing support for the Project Manager
- 2. Providing support for the strategic development and delivery of the Project

#### 1. Project Operation

- a. Attend regular meetings with the Project Manager
- b. Support the Project Manager in:
  - Taking forward a strategy and action plan for the service
  - Providing personal support and supervision for the Project Manager

#### 2. Management of Staff and Volunteers

Support the Project Manager by providing:

- An overview of the support and supervision system for staff, facilitators and volunteers
- An overview of the Volunteer Policy
- Advice on the recruitment, development and retention of volunteers as required

### 3. Monitoring, Evaluation and Funding

Support the Project Manager by providing:

- a. An overview of the monitoring and evaluation system to record and report on outcomes
- b. Support with liaison with funding bodies
- c. Support with the compilation of new funding applications
- d. An overview of the budget monitoring system in line with CIS and Funder requirements

## Challenging VAW: working with men

#### 4. Other items

- a. Assist with an overview of the communication strategy and promotion of the project
- b. Support the planning of new project activities
- c. Attend training as required
- d. Attend VAW Project Steering Group as required
- e. Support the ethos and aims and objectives of Community InfoSource at all times

To be reviewed after three months in post

December 2019

# **Project Support and Advice Consultant**

# Person specification

The post-holder will be someone with the following skills, qualifications, and attributes:

### **Essential**

- Knowledge of issues relating to violence against women and asylum seekers and refugees in Scotland
- Fluency in spoken and written English and ability to communicate effectively both orally and in writing
- Ability to establish and maintain relevant policies and procedures and ensure compliance
- Knowledge of issues relating to asylum seekers and refugees in Scotland
- Experience of fundraising, liaising and responding to funders
- Computer literacy including word-processing, spreadsheets, email and internet usage
- Experience of working with voluntary organisations
- Experience of developing, coordinating and / or managing charitable projects
- Ability to work on own initiative and as part of a team
- Willingness to take part in training

#### Desirable

- Experience of working with vulnerable people
- Strong management skills
- Experience and / or qualifications in Child Protection
- Experience of office administration and an understanding of systems, including modern methods of filing, and telephone communication skills
- Experience of relating to the media
- Experience of developing publicity materials
- An understanding of the not-for-profit sector in Scotland

December 2019