**Equal Opportunities Monitoring Form**

Impact Funding Partners is committed to ensuring that all job applicants and members of staff are treated equally, without discrimination on the grounds of gender, sexual orientation, marital or civil partner status, gender reassignment, race, colour, nationality, ethnic or national origin, religion or belief, disability or age. This form is intended to help us maintain equal opportunities best practice and identify barriers to workforce equality and diversity.

Please complete this form and return it with your application. The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

**All questions are optional. You are not obliged to answer any of these questions but the more information you supply, the more effective our monitoring will be. All information supplied will be treated in the strictest confidence. It will not be placed on your personnel file.**

Thank you for your assistance.

1. About the vacancy

Please state which job you have applied for and the closing date given for applications.

Job applied for:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Closing date for applications:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Where did you hear about the job?\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2. Race & ethnic Category**

Please note the ethnic questions are not about nationality, place of birth or citizenship. UK citizens can belong to any of the ethnic categories indicated. How would you describe your national identity? Please tick a box below:

🖵 English 🖵 British 🖵 Scottish 🖵 Welsh 🖵 Northern Ireland

🖵 Other 🖵 Prefer not to disclose

Please tick the box below which best describes the ethnic category to which you belong:

**A. White**

🖵 English/Welsh/Scottish/Northern Irish/British 🖵 Irish

🖵 Gypsy or Irish Traveller 🖵 Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**B. Mixed/Multiple Ethnic Groups – please also tick one of the boxes below:**

🖵 White & Black Caribbean 🖵 White & Black African

🖵 White & Asian 🖵 Other\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**C. Asian/Asian British**

🖵 Indian 🖵 Pakistani 🖵 Bangladeshi 🖵 Chinese

🖵 Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**D. Black/African/Caribbean/Black British**

🖵 African 🖵 Caribbean 🖵 Other

**E. Other Ethnic Group**

🖵 Arab 🖵 Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**F. 🖵 Prefer not to disclose**

**3. Gender**

🖵 Male 🖵 Female 🖵 Prefer not to disclose

**Gender Identity (optional)**

🖵 Transsexual 🖵 Transgender 🖵 Intersex

**4. Age**

Age:\_\_\_\_\_\_\_\_\_\_ 🖵 Prefer not to disclose

**5. Disability**

Please state if you have any long-term physical or mental condition that affects your ability to carry out day-to-day activities. (Advice can be obtained from the Equality and Human Rights Commission on 0845 604 6610 or <https://www.equalityhumanrights.com/en>)

🖵 Yes 🖵 No 🖵 Prefer not to disclose

**6. Religion or Belief**

Please state your Religion:

🖵 No Religion or Belief 🖵 Buddhist 🖵 Jewish 🖵 Muslim 🖵 Sikh

🖵 Hindu 🖵 Christian (Church of England, Catholic, Protestant and all other Christian denominations)

🖵 Any other religion 🖵 Prefer not to disclose

**7. Sexual Orientation**

Please indicate your sexual orientation:

🖵 Heterosexual/Straight 🖵 Gay Woman/Lesbian 🖵 Gay Man 🖵 Bisexual 🖵 Other 🖵 Prefer not to say

8. Are you married or in a civil partnership?

🖵 Yes 🖵 No 🖵 Prefer not to disclose