

Equality & Diversity Recruitment Monitoring Form

Post Applied for **National Training Manager, Flexible location across Scotland**

#### Guidelines for the completion of this form

To ensure the effectiveness of our Equality, Diversity & Inclusion Policies we would like you to fill in this form. The information you provide will remain strictly confidentialand subject to data protection. It will not be used for any other purpose other than those stated above**.**

You are not obliged to answer any or all questions, but you will appreciate that for our monitoring to be effective, we hope to have a maximum of responses, and appreciate your help in achieving this goal. Your application will not be affected in any way if you do not wish to answer any question(s) on receipt; this form will be separated from your application form and referred to only for monitoring purposes.

|  |  |
| --- | --- |
| **GENDER:** Which one of the following best describes your gender? | |
| Male | Prefer to self-describe: …………….. |
| Female | Prefer not to say |

|  |
| --- |
| **GENDER IDENTITY:** Is your gender identity the same as the sex you were assigned at birth?  Yes  No  Prefer not to say |

|  |  |  |
| --- | --- | --- |
| **SEXUAL ORIENTATION** Which of the following best describes your sexual orientation? | | |
| Heterosexual | Homosexual | Bisexual |
| ☐ Prefer to self-describe: ………………………… | Prefer not to say | |

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| --- |
| **AGE**  16-19  20-29  30-39  40-49  50-59  60+  Prefer not to say |

|  |  |  |
| --- | --- | --- |
| **ETHNIC ORIGIN:** Please tick the box for the group to which you perceive you belong: | | |
| **White**  British  English  Irish  Scottish  Welsh  Other White (Please specify):  ………………….  **Black/Black British**  African  Caribbean  Other Black (Please specify):  ………………… | **Asian/Asian British**  Bangladeshi  Chinese  Indian  Pakistani  Other Asian (Please specify)  ………………….  **Other ethnic group:**  Arab  Gypsy or Irish traveller  Any other ethnic group: (Please specify): ……………… | **Mixed**  White and Asian  White and Black  White and Chinese  Other Mixed (Please specify)  ………………….  **Prefer not to say** |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **RELIGION OR BELIEF**   |  |  | | --- | --- | | Buddhist | Sikh | | Christian | Non-religious | | Hindu | Other (please state) ……………… | | Jewish | I prefer not to answer this question | | Muslim |  | |

|  |
| --- |
| **DISABILITY**  Do you consider yourself to have a physical disability? YES NO  Prefer not to say  Do you consider yourself to have a mental disability? YES NO  Prefer not to say  Do you consider yourself to have a learning difficulty? YES NO  Prefer not to say  Do you consider yourself to have a mental illness? YES NO  Prefer not to say  Do you have work-limiting health conditions? YES NO  Prefer not to say |

**CARING RESPONSIBILITIES:** Do you have any caring responsibilities? (please tick all that apply)

None

Primary carer of a child or children (under 18 years)

Primary carer of a disabled child or children

Primary carer or assistant for a disabled adult (18 years and over)

Primary carer or assistant for an older person or people (65 years and over)

Secondary carer (another person carries out main caring role)

Prefer not to say

**I AM** (Please tick as applicable)

☐ In education

☐ Employed

☐ Unemployed

☐ A carer

☐ A single parent

☐ Living with a physical illness

☐ Living with a mental illness

☐ Living with addiction

☐ Homeless

Living in a rural area

☐Any other disserved category; Please specify: …………………

☐ I prefer not to

**Where did you see this post advertised?**

……………..

**Do you have any comments on our monitoring form?**

………………

**Please send this form as a separate document / email to** [admin@supportinmindscotland.org.uk](mailto:admin@supportinmindscotland.org.uk)

***Thank you for your time, your cooperation in completing this form is greatly appreciated!***