

Equal Opportunities Monitoring

FetLor Youth Club welcomes applicant, volunteer, intern, and employee diversity and is committed to its equal opportunities policy. The aim of this policy is to ensure that no applicant, volunteer, intern, or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation. Our selection criteria and procedures are frequently reviewed to ensure that individuals are selected, promoted and treated on the basis of their relevant merits and abilities and that no applicant, volunteer, intern, or employee is disadvantaged by provisions, criteria or practices which cannot be shown to be justified.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, please provide the following information:

Please state your age in years:

I would describe my ethnic group as:

A) White

British Irish Scottish Other White background (specify if you wish):

B) Mixed

White & Black Caribbean White & Black African White & Asian
 Other Mixed background (specify if you wish):

C) Asian or Asian British

Indian Pakistani Bangladeshi Chinese
 Any other Asian background (specify if you wish):

D) Black or Black British

Caribbean African Any other Black background:

E) Any other background

Specify if you wish:

F) Prefer not to say

I would describe my gender as:

- Male Female Non-binary

** If you are undergoing gender reassignment, please tick the box that applies to your future gender.*

I would describe my sexual orientation as:

- Bisexual Gay Heterosexual Lesbian Prefer not to say
- Other (please specify if you wish):

I would describe my religion or belief as:

- Buddhist Christian Hindu Jewish Muslim Sikh
- None Prefer not to say Other (please specify if you wish):

Do you consider yourself to have a disability or are you registered disabled under the Disability Discrimination Act (DDA) 1995?

A disabled person is someone who has a physical or mental impairment which has a substantial and long-term adverse effect on his/her ability to carry out normal day-to-day activities. Please note that a physical impairment includes sensory impairment such as blindness, partial sight and hearing loss. A mental impairment includes learning difficulties or a mental health condition (depression or schizophrenia). Some examples of impairments or long-term conditions (likely to last longer than 12 months or likely to recur) that could be considered disabilities (please note this list is not exhaustive) are: diabetes, epilepsy, speech impairment, hearing impairment, dyslexia, severe facial disfigurement, Crohn's disease, mental illness, HIV, muscular dystrophy, cerebral palsy, heart disease, learning difficulties.

- Yes No

If yes, please indicate the nature of your disability or long-term condition:

- Long-standing illness or health condition [such as cancer, HIV, diabetes, chronic heart disease, or epilepsy]
- Mental health condition [such as depression or schizophrenia]
- Physical impairment or mobility issues [difficulty using limb(s); using a wheelchair or crutches]
- Deaf or serious hearing impairment
- Blind or serious visual impairment

- Specific learning disability [such as dyslexia or dyspraxia]
- General learning disability [such as Down's syndrome]
- Cognitive impairment [such as autistic spectrum disorder, or resulting from head injury]
- Other type of disability or long-term condition

Please indicate the length of time you have had the condition and, if you wish, provide additional information about your disability or long-term condition:

Please advise us of any reasonable adjustments we would need to consider if you were invited to interview for this role - for example, access or alternative equipment:

Please advise us of any reasonable adjustments we would need to consider if you were accepted for the position:

Thank you for completing this form; please return it with your application. The information will be used to evaluate the implementation of FetLor Youth Club's equal opportunities policy, and will not be considered as part of the recruitment process.