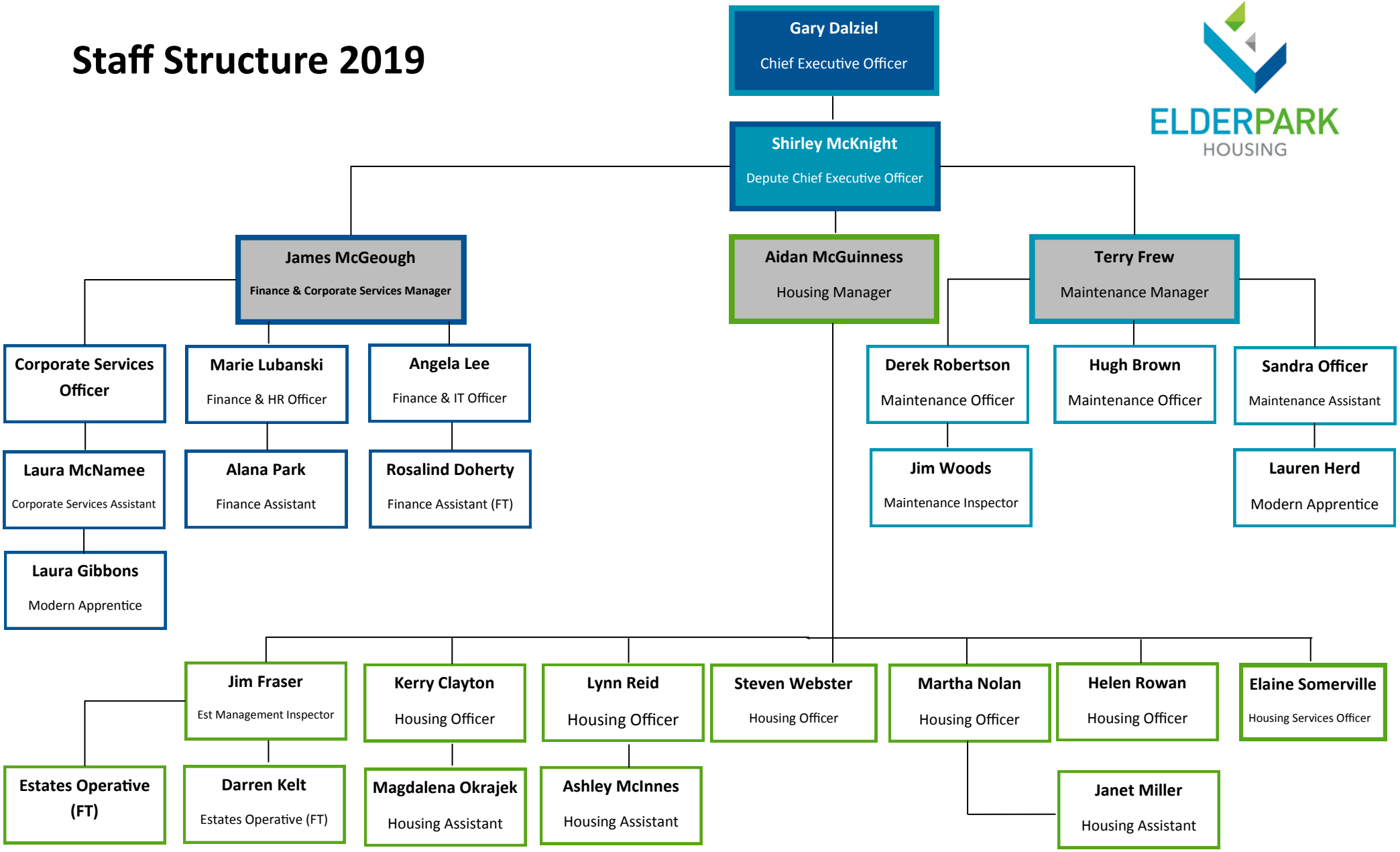Staff Structure 2019