30th March 2020

Dear Applicant

Thank you for considering Angus Independent Advocacy (AIA) as a prospective employer. This post is for a Peer Independent Advocacy Worker within our Direct Advocacy Project. We are looking for a person who has [*lived experience*](http://thelivedexperience.org/) of substance or alcohol dependency, either;

* personally and in recovery
* or someone close to you.

We strive to provide accessible, independent advocacy within Angus for adults who face barriers to having their voice heard and safeguarding their rights. The peer advocacy project aims to improve access to independent advocacy and other local supports for people affected by alcohol and substance dependency. The post will also provide rights based *peer* advocacy in line with the Scottish Governments Strategy: *Rights, Respect and Recovery.*

The underpinning principles for Independent Advocacy are:

* Independent advocacy is loyal to the people it supports and stands by their views and wishes.
* Independent advocacy ensures peoples’ voices are listened to and their views taken into account.
* Independent advocacy stands up to injustice, discrimination and disempowerment

**We value diversity and aspire to reflect this in our workforce.** AIA looks forward to hearing from you if are committed to working alongside us in creating a more inclusive community here in Angus.

Kind regards,

*Suzanne Swinton*

Executive Director