

Job Description & Person Specification

Post :	Vacant & Derelict Land Project Manager (Full time)
Location :	Office Based - 1b Washington Lane, Edinburgh
Responsible to :	DTAS Chief Executive
Salary	£35k + pension (currently 11.5% employer contribution)
Hours	35 hours per week (excluding meal breaks). No overtime paid, but time off in lieu may be taken as appropriate.
Leave entitlement	25 days p/a, plus 10 public holidays
Period of Employment	Fixed term, 2 year post (with 3 months probationary period)
Closing Date	Friday 25th April 2020, 5pm
Interviews	Interviews will be held on week commencing 4th May 2020

Job Description

Context

Almost a third of the Scottish population – and 58% of people in deprived communities - lives within 500 meters of a derelict site. These sites blight communities, harm wellbeing and limit opportunities - but they could help solve some of society's biggest challenges. Bringing abandoned and unloved urban spaces back into productive use could play a major role in tackling climate change, reducing inequality, improving health and well-being and delivering inclusive growth.

In 2018 a national Derelict and Vacant Land Task Force, comprised of leaders from across the public, private and third sector, was established to help realise these opportunities. Initial work undertaken by the Task Force has identified a persistent legacy of hard-core derelict sites, some of which have been in their present condition for decades. An important priority for the Task Force going forward is therefore to develop approaches for bringing this diverse group of sites back into use.

Some of Scotland's most persistent derelict sites are very small and it is often these small sites that cause the most harm to communities. They can be particularly well suited for community-led regeneration but communities often lack the support they need to make this happen.

Purpose of role

This post is the result of a partnership between the [Scottish Land Commission \(SLC\)](#) and [Development Trusts Association Scotland \(DTAS\)](#). The SLC recognise that land is at the heart of Scotland's identity, economy and communities, and seeks to stimulate fresh thinking and change in the way that land is owned and used to help people in Scotland realise opportunities and ambitions. DTAS is the national organisation for development trusts, with a membership of nearly 300 dynamic organisations, driving community-led change in communities throughout Scotland. DTAS also runs the [Community Ownership Support Service](#) and [Community Shares Scotland](#) programmes.

The purpose of this new post is to develop practical and innovative approaches to bringing different types of small and persistently problematic sites back into productive use, in a way that could support and scale-up community led regeneration across Scotland.

Role & Responsibilities

The main responsibilities of this role will be to:

- identify a small number of sites in different parts of Scotland with the potential for community led regeneration and work with local communities and other stakeholders to understand how these sites could contribute to local priorities;
- build effective multi-agency partnerships to support the development and delivery of these demonstrator sites;
- work closely with relevant community bodies to develop proposals for bringing demonstrator sites back into use, provide general advice and support to the lead community body on all aspects of project development and signpost to specialist advice and support where required;
- assist lead community body to identify and secure funding for initiative and explore innovative ways of resource developments;
- provide ongoing support to help drive forward the delivery of demonstrator projects;
- develop a suite of case studies and other learning materials to help other community groups to apply the approaches taken by the demonstrator sites to sites with similar characteristics elsewhere;
- report on the lessons learned from the demonstrator projects and provide recommendations to the project steering group about changes to policy and practice that would make it easier for other groups to undertake similar projects elsewhere; and
- use the lessons learned from the demonstrator sites to work with stakeholders to develop an innovative approach for scaling-up community led regeneration across Scotland.
- this list is not exhaustive and the tasks may differ on occasion when required.

DTAS takes the collection and use of your data seriously, please see link to the [DTAS Recruitment Privacy Statement](#)

DTA Scotland is committed to a policy of equality & diversity.

Scottish Charitable Incorporated Organisation (SCIO) No: SC034231

This position is funded by:



SCOTTISH LAND COMMISSION
COIMISEAN FEARAINN NA H-ALBA

Person Specification

Criteria	Essential	Desirable
Qualifications & professional Experience	Practical experience of delivering community led regeneration	Degree or professional qualifications in related area
Community led regeneration	In-depth knowledge of Scottish urban regeneration landscape, understanding of key policy drivers and familiarity with different sources of funding and professional support. Strong understanding of the challenges faced by communities in seeking to bring vacant/derelict sites back into use.	Experience of preparing business plans or funding applications for community groups.
Project management	Strong project management skills and disciplined approach to setting deadlines and managing own work-load to deliver organisational objectives.	Experience of working remotely or with minimal supervision. Demonstrable experience of developing innovative solutions to complex challenges. Experience of evaluating programmes or initiatives and feeding lessons learned back into policy and practice.
Leadership	Imaginative, creative approach and the ability to identify innovative solutions to difficult challenges. Ability to motivate and inspire others. Ability to develop strong working relationships and build partnerships with key stakeholders.	Demonstrable experience of designing new initiatives to support community led regeneration. Experience of stakeholder engagement and building successful multi-agency partnerships.
Other	Willingness to travel to fulfil requirements of the post. Full clean driving license.	

To apply for the position please send a current CV along with a statement detailing reasons for applying and specific experience to match criteria in Role & Responsibilities/Person Specification to: aileen@dtascot.org.uk