



Woodlands Community

## COMMUNITY FOOD WORKER

Woodlands Community is looking for a person with a background in both cookery and community development to lead on food activities in our new Climate Action Project. The successful candidate will be accomplished in cooking vegetarian/vegan food and have detailed knowledge of issues relating to food and climate change. They will be able to communicate well with people from a range of backgrounds and be experienced in running cookery workshops and community learning events.

**Pay** £26,156 per annum (pro-rata) **Hours** 10 per week

**Contract** Post is offered on a fixed term contract until 31st March 2022 and subject to a 3 month probationary period.

**Holiday** We offer an annual leave entitlement of 36 days per year (pro-rata)

**Pension** We offer a NEST Workplace Pension scheme.

**Working pattern** The post requires regular evening and weekend working.

Work priorities and start date for the post are likely to be affected by the ongoing COVID-19 emergency and further information about this will be given at interview.

This position is funded through the Scottish Government's Climate Challenge Fund.

### How to Apply

Please email your CV and a covering letter to [woodlandsrecruitment@gmail.com](mailto:woodlandsrecruitment@gmail.com)

Please title the subject of your email as 'Community Food Worker Application' and also include your name in the subject line. For example 'Community Food Worker Application, Jane Smith.'

The **Closing Date** for applications is **5pm on Monday 27<sup>th</sup> April**.

Late applications will not be considered.

For any queries about this vacancy please email our Manager Tim Cowen on [woodlandsrecruitment@gmail.com](mailto:woodlandsrecruitment@gmail.com)

**Interviews** Due to the Coronavirus emergency, and current lockdown, we have not yet set a date for interview. We will give at least 7 days' notice of any interviews and also consider options for conducting interviews by video link if restrictions prevent us from holding face to face interviews.

## Principal Duties

- Facilitate cookery demonstrations/workshops in line with funders targets, with workshop content that focuses on vegan and vegetarian cooking and/or reducing food waste.
- Produce, collate and disseminate learning resources that promote low carbon diets and seasonal food, to be distributed at our climate literacy events.
- To build up networks with local food producers and retailers and assist our Project Manager in planning, facilitating and running local food markets at Woodlands Workspace.
- Ensure good food hygiene and health and safety procedures are followed in all food activity.
- To assist our Climate Action Community Worker with the delivery of training for volunteers that increases people's confidence and skills to become Climate Champions.
- Assist our Project Manager and Climate Action Community Worker with recruitment of steering group members.
- Collect statistical and monitoring data as required both for funders and WCDT Board of Management.
- Liaise as required with our other project staff about how best to develop links between Woodlands Climate Action and existing work being undertaken at our community garden, community café and Woodlands Workspace.
- Carrying out other tasks as required, including supporting our community in responding to the COVID-19 crisis.

## Person Specification

The successful candidate will:

1. Have a background in community development work.
2. Be a skilled and confident cook, with particular expertise in vegetarian and vegan cookery
3. Have a detailed understanding of food hygiene issues, relating to both cooking and selling food
4. Have detailed understanding of current issues relating to food and climate change.
5. Have significant experience of running public education workshops or community learning events.
6. Have excellent communication skills, both written and verbal.
7. Be systematic in their approach to their work and have excellent administrative and IT skills
8. Have experience of developing and implementing systems for monitoring and evaluation
9. Have marketing experience including of promoting activities via social media.
10. Be able to work well as part of a small team and be able to work well on their own initiative.
11. Be able to manage a varied workload and meet deadlines.
12. Be able to work well with people from a range of different backgrounds.
13. Be able to work evenings and weekends.
14. Have a flexible and imaginative approach to their work, and if required be able to adapt activities to fit in with ongoing Covid-19 restrictions.

## About Woodlands Community Climate Action

Woodlands Community Climate Action will

- improve the climate literacy of local people
- support local people to reduce their carbon emissions in relation to food, waste and travel.
- involve local people in both its development and delivery.

We will provide opportunities for community learning and volunteering and although Woodlands Community Climate Action will involve the whole community, there will be a particular emphasis placed on supporting families with young children, students and people with long term mental ill-health.

We will work in partnership with a range of organisation, including small grassroots groups and social enterprises (e.g Wee Blether, Glasgow Repair Café. Repairel), health organisations (e.g Flourish House), cycling organisations (Sustrans, Bike for Good) and national bodies (e.g Zero Waste Scotland).

Activities will be delivered across 4 strands:

### **1. Improving climate literacy**

- delivering workshops and training opportunities
- hosting film and discussion events
- running 'climate conversation cafes' to enable peer to peer support and informal learning
- running 'family climate days' to enable families to come together and discuss issues affecting them, including challenges relating to communicating climate change to children

### **2. Increasing participation in cycling**

In partnership with Bike for Good, and linked to the Connecting Woodside cycle infrastructure project being delivered by Glasgow City Council and Sustrans we will

- run cycle with confidence classes and bike maintenance courses
- organise social bike rides
- promote awareness of local cycle routes, including those being developed through Connecting Woodside
- increase awareness of affordable opportunities to hire bikes, e-bikes and cargo-bikes and to purchase second hand bikes.
- offer opportunities for peer to peer learning through 'bike-chat cafes'

### **3. Eating local and seasonal vegetarian and vegan food**

- provide workshops on vegetarian and vegan cookery
- provide workshops on how to reduce food waste
- provide increased opportunities for people to buy local produce at farmers markets, including

markets taking place at a new outdoor events terrace at Woodlands Workspace.

#### **4. Reducing, reusing and recycling**

- running monthly community swap shop events including events targeted at families with children
- running workshops on how to repair clothes, prams/baby goods and other household household items
- promoting awareness of recycling and other ways of reducing waste
- training volunteers to become Community Waste champions
- running 'no Shop Sundays socials' to enable people to provide peer to peer support and learning.

Woodlands Climate Action will build and expand on our three main initiatives:

WOODLANDS WORKSPACE our transformation of a derelict gap site into an innovative community meeting room and outdoor events space.

WOODLANDS COMMUNITY CAFÉ that tackles social isolation and food poverty through the provision of high quality, free, freshly cooked vegetarian and vegan meals.

WOODLANDS COMMUNITY GARDEN which supports over 50 households a year to grow their own food and is used as an outdoor centre for environmental education

Our activities will take place at Woodlands Workspace (G3 6HW), Woodlands Community Garden (G4 9BY), our weekly Community Café (Fred Paton Centre, G4 9AJ) and at partner's premises, including Flourish House and Glasgow University.

