



## Person Profile

Requirement	Essential (E) Desirable (D)	How Identified
<b>Qualifications</b>		
Relevant counselling qualification at diploma level or above	E	Application Form and Documentary Evidence
Ongoing membership of an appropriate professional body	E	Application Form and Documentary Evidence
BACP Accreditation or working towards this (or equivalent)	E	Application Form and Documentary Evidence
Post Qualifying Diploma or Certificate in Counselling Children & Young People	E	Application Form and Documentary Evidence
<b>Experience</b>		
Experience of clinically supervised counselling practice with young people of school age / and adults	E	Application Form and References
Experience of working within an community based organisational setting	D	Application Form and References
Working and contributing towards core and full staff meetings	E	Application Form and References
Networking with a wide range of appropriate agencies	D	Application Form and Interview
Monitoring, recording and evaluation of counselling data	E	Application Form and References
Experience of working as part of a multi-disciplinary team	D	Interview
Experience of working in a voluntary sector organisation	D	Application Form and Interview
Experience of undertaking counselling engagement in a primary and/or secondary school setting	D	Application Form and Interview
Experience of working directly with children & young people	E	Application Form and Interview
<b>Knowledge, Skills and Abilities</b>		
An understanding of the particular factors and issues faced by the service client group in relation to the maintenance of good mental health and emotional well-being	E	Application Form and Interview

Ability to set and work to explicit counselling contracts i.e. brief interventions, longer term work	E	Application Form and Interview
Experience of providing a listening service	D	Application Form and Interview
Experience of providing coaching	D	Application Form and Interview
Ability to communicate effectively and where appropriate, work with families of clients	E	Application Form and Interview
Good understanding of child protection and protecting vulnerable adults legislation and protocols	E	Application Form and Interview
Ability to organise, plan and undertake own case work, including appropriate record keeping	E	Application Form and Interview
Ability to communicate across professions to promote the understanding of counselling and client concerns, whilst observing appropriate boundaries including confidentiality	E	Application Form, References and Interview
Good understanding of importance of equal opportunities	E	Application Form and Interview
Good understanding of BACP ethical framework for good practice	E	Interview
Ability to drive	E	Application Form
A commitment to continued personal professional development	E	Application Form, References and Interview
Knowledge of working with trauma	E	Application Form and Interview