Equal Opportunities Monitoring Form

Families Outside has an equal opportunities policy. The organisation monitors details of applicants' sex, ethnic origin, sexual orientation, marital status, age and disabilities so that we can ensure that our recruitment process is fair and that it does not discriminate against any group. In order to monitor the effectiveness of our Equal Opportunities Policy, and not for any other purpose, all applicants are asked to complete this form. This information will not be available to the selection panel. Please complete all sections and return the form with your application.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Sex** | | Male |  | Female |  | | Other | | |  | | Would rather not say | | | |  |
|  |  | | | |  | | |  | | | | |  | | | |
| **Age** | 16 - 21 | |  | 22 - 35 |  | 36 - 50 | | |  | | 51 - 64 | |  | 65 + | |  |
|  |  | |  |  |  |  | | |  | |  | |  |  | |  |
| **Marital status** | Married | | | |  | | | Unmarried | | | | |  | | | |
|  | Other (civil partnership, separated, living with a partner, etc.) | | | | | | | | | | | |  | |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Sexual Orientation** | Heterosexual |  | Gay or lesbian |  |
|  | Bisexual |  | Transgender |  |
|  | Gender neutral |  | Would rather not say |  |

**Disability**

The Disability Discrimination Act 1995 defines disability as a physical or mental impairment which has a substantial, long term adverse effect on a person’s ability to carry out normal day to day activities.

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |

Do you consider you have a disability?

**Ethnicity**

|  |  |  |  |
| --- | --- | --- | --- |
| White | British or Irish | |  |
| Other European | |  |
| North American | |  |
| South American | |  |
| Australasian | |  |
| Any other white background \* | |  |
| Mixed | White and Black Caribbean | |  |
| White and Black African | |  |
| White and Asian | |  |
| Any other mixed background \* | |  |
| Asian or Asian British | Indian | |  |
| Pakistani | |  |
| Bangladeshi | |  |
| Far East (inc. Chinese, Korean or Japanese) | |  |
| Any other Asian background \* | |  |
| Black or Black British | British or Irish | |  |
| Other European | |  |
| Caribbean | |  |
| African | |  |
| Any other Black background \* | |  |
| \* Please state any other ethnic group: | |  | |