



## **Polish Link Worker**

### Person Specification

The successful applicant will be fluent in Polish and English. They will be aware of the social implications of economic inequalities and share our commitment to building a fairer, more equal society in which all people have a chance to flourish and fulfil their personal potential.

#### **Essential**

- Experience and understanding of issues relating to Polish migrants
- Be familiar with issues relating to social and economic inequalities and the impact of inequalities on health
- Experience of supporting vulnerable people / families
- A genuine commitment to social justice and a history of demonstrating this through volunteer or paid work or active participation in community activities
- Be educated to degree level (social sciences or similar) or have a relevant professional qualification (eg mental health nursing)\*
- Be familiar with and have a good understanding of NHS Lothian and other systems relating to health and social care.
- Have a good understanding and experience of advocacy work.
- Have a good understanding of issues around child protection and the protection of vulnerable adults.
- Be able to work as part of a team
- Confidence in lone working within community settings
- Be open minded, non-judgemental and able to understand issues from a variety of perspectives.
- Be flexible and creative in approach to the job.
- Be familiar with the idea of working with volunteers and appreciate the value and potential of volunteering.
- Be an excellent communicator, written and verbal.

#### **Desirable**

- Experience of working with people with mental health issues
- Experience of working with people in crisis
- Experience of community development work
- Good understanding of the UK benefits system
- Experience of working with volunteers
- Understanding of issues relating to domestic violence
- Experience of working with people who are homeless or at risk of homelessness
- Experience of running groups and workshops

\*Applications will also be welcome from people who have equivalent training and significant experience of supporting people in a formal setting.