Tweeddale Youth Action (TYA) is the lead organisation for youth-work provision in Tweeddale. We offer 10-25 year-old young people living in Peebles, Innerleithen and the surrounding areas, a safe alternative to hanging around bus stops and street corners. Through our youth clubs in Peebles and Innerleithen we aim to provide relevant and meaningful activities in a fun and secure environment.

**Job Description**

**Post title: Senior Youth Worker**

**Location: Peebles and Innerleithen**

**Hours: 35 hours per week, including evening and occasional weekend work**

**Rate of pay: £12 per hour (f.t.e. £21,903 based on a 35 hour working week)**

**General role:**

As Tweeddale Youth Action’s Senior Youth Worker you will lead and support TYA’s Youth Workers in planning, delivering and evaluating meaningful activities and group work that respond to young people’s needs. You will share best practice with the team, leading through example as well as demonstrating your understanding of theme-based group work which will help to inform age-appropriate inputs that positively influence young people’s health and well-being.

You will work alongside TYA’s Manager in giving regular support and supervision across the staff team and ensuring staff have access to any relevant training.

**Person specification**

You will have experience of working with children and young people in a youth work setting and a thorough understanding of the policies and principles that inform youth work. You will have experience of supporting and leading staff teams and a thorough understanding of the challenges in supporting vulnerable young people. You will also have:

* Excellent communication and interpersonal skills
* Ability to motivate and inspire staff teams
* Knowledge of different methods of evaluation and ability to support their implementation ensuring evaluation is timely, relevant and specific to the required needs and outcomes.
* Capability to oversee individual session planning with a thorough understanding of desired outcomes.
* A tactful and diplomatic approach to dealing with sensitive and confidential information
* Enthusiasm, commitment, and stamina
* A flexible and honest approach to working.
* A sense of humour
* A full driving license and access to a car
* An up-to-date knowledge of and interest in issues that affect young people

This role is subject to PVG disclosure and will entail evening and some weekend work. Previous experience in a similar role is preferred and all training, including essentials such as Child Protection and C-Card will be provided.

This is a challenging and demanding job but brings its own rewards and the opportunity of personal development and progression.

Please download the application documents (Application Form & Self-Declaration Form) and e-mail them to [info@tweeddaleyouth.co.uk](mailto:info@tweeddaleyouth.co.uk). The closing date for applications is August 15th, 2020.