**Equality and Diversity Monitoring Form****(***NB; Under the Equality Act 2010, MsMissMrs, as a purely female project are legally covered in recruiting females only***)**

MsMissMrs wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this but filling in this form is **voluntary.** The information that you provide will stay confidential and be stored securely. Access will be limited to only the Operations and Project Manager.

Please return the completed form in the envelope, marked, ‘Strictly Confidential’ to; Shirleyanne Reid, Operations Manager, MsMissMrs, 1 Benview Street, Glasgow G20 7SA or by email to Shirleyanne@msmissmrs.co.uk Thank you.

Which age-group are you? Please tick the appropriate box!

16 – 24 🞏 25 – 29 🞏 30 – 34 🞏 35 – 39 🞏 40 – 44 🞏 45 – 49 🞏

50 – 54 🞏 55 – 59 🞏 60 – 64 🞏 Prefer not to say 🞏

What is your ethnicity? Please tick the appropriate box!
(*ethnic origin is not about nationality, please of birth or citizenship. It is about the group to which you perceive you belong*)

***White***

English 🞏 Welsh 🞏 Scottish 🞏 Northern Irish 🞏 Irish 🞏

British 🞏 Other, please provide \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Prefer not to say 🞏

***Mixed / Multiple Ethnic Groups***

White and Black Caribbean 🞏 White and Black African 🞏 White and Asian 🞏

Prefer not to say 🞏 Any other mixed background, please provide: ………………………………..

***Asian / Asian British***

Indian 🞏 Pakistani 🞏 Bangladeshi 🞏 Chinese 🞏 Prefer not to say 🞏

Any other background, please provide: ……………………………………………………………

***Black / African / Caribbean / Black British***

African 🞏 Caribbean 🞏 Prefer not to say 🞏

Any other; please provide: …………………………………………………………….

Do you consider yourself to have a disability or health condition?
(*The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’, then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant)*

Yes 🞏 No 🞏 Prefer not to say 🞏