

# The Scottish Bible Society's values

We commit ourselves to the following values as a staff team and encourage these in our volunteers:

- Mission focussed
- Bible-centred
- Team orientated
- Innovative and professional



# Living the value of being Mission Focussed

- Recognise that in encouraging people to engage with the Bible, we long for them to know Jesus Christ as their Lord and Saviour.
- Understand and speak passionately about SBS's mission
- Understand and speak passionately about the Global UBS mission
- Test if own activity and actions contribute to the mission
- Cooperate across departments by focusing on the mission
- Know the difference that SBS's activity is making
- Use different/unusual methods relevant to reach different target audiences



# Living the value of being Bible Centred

- Respect the Bible's teaching and its authority
- Recognise that the Holy Spirit is the one who opens people's hearts and minds to the message of the Bible
- Interact with others and consult the Bible (respect other's knowledge of the Bible and its teaching)
- Be open to hear about and learn about the Bible
- Support the use of the Bible in corporate activities
- Be open to being transformed by the Bible (personally and together)



# Living the value of being Team Oriented

- Create an environment that values others and builds trust
- Respect and be aware of differences
- Respects others' job roles
- Behave with openness and integrity
- Acknowledge mistakes and offer forgiveness
- Be genuinely positive and encouraging, even when having to challenge
- Be vulnerable by being able to ask for help
- Celebrate success



# Living the value of being Innovative and Professional

- Aim for the best – not satisfied with the mediocre
- Seek a reputation for quality
- Look for opportunities to be creative
- Intentionally build for the future
- Listen to new ideas with an open mind
- Look for ideas beyond our natural horizons
- Take real risks backed by good evaluation
- Foster creativity in others – exchange ideas across departments

