|  |  |
| --- | --- |
|  | **Equalities monitoring form** |

Close the Gap is strongly committed to recruiting a diverse board of trustees. To enable us to recruit in a way that is as inclusive and fair as possible, we would be grateful if you could complete this form.

The information will be kept in strictest confidence, in line with data protection legislation, separate from your application form, and used to help us improve our own equalities practice. The provision of information in this section is entirely voluntary and will not form part of the shortlisting process.

**In completing this form:**

You confirm that you have read and understood the Data Protection Privacy Notice for Candidates, which was included in the trustee recruitment pack.

You understand that all information provided will be processed in accordance with data protection legislation.

You freely give Close the Gap consent to use and process your personal data relating to your trustee application (examples of which are listed in the Data Protection Privacy Notice for Candidates).

For further information, please contact Anna Ritchie Allan, Executive Director, Close the Gap, 166 Buchanan Street, Glasgow G1 2LW at [info@closethegap.org.uk](mailto:info@closethegap.org.uk).

**PLEASE TICK THE BOXES THAT YOU FEEL PROVIDE THE MOST APPROPRIATE RESPONSE TO THE FOLLOWING QUESTIONS.**

**1) Age**

17 and under 18-25 26-45 46-65 Over 65 Prefer not to say

*      

**2) Disability**

Do you consider yourself to be disabled?

Yes No Prefer not to say

  

**3) Gender**

Man 

Woman 

Non-binary 

Other 

If you describe your gender in another way, please provide this here:\_\_\_\_\_\_\_\_\_\_\_\_\_\_

4) Gender identity

Do you consider yourself to be a trans person? Yes / No

5) Race / Ethnicity

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Asian, Asian  Scottish, Asian  British | Bangladeshi   | Chinese   | Indian   | Pakistani   | Other Asian  Background: |
| Black, Black Scottish, Black British | African   | Caribbean   | Other Black background, please specify: | | |
| Mixed | Any mixed background, please specify: | | | | |
| White | British   | Irish   | Scottish   | Other White background: | |
| Other Ethnic Background | Gypsy / Roma / Traveller   | Jewish   | Sikh   | Other, please specify: | |
| Prefer not to say |  | | | | |

6) Religion and belief

What, if any, religious or belief group do you belong to?

Atheist Buddhist Church Hindu Humanist Jewish Muslim

of Scotland

      

Roman Sikh Humanist None Other Prefer not to say

Catholic please specify:

    \_\_\_\_\_\_\_\_\_ 

7) Sexual Orientation

How would you describe your sexual orientation?

Bisexual Gay Heterosexual / Lesbian Other Prefer not to say

Straight

     

Thank you for your co-operation.