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**Pollokshields Development Agency Equal Opportunities Monitoring Form**

We are committed to ensuring that Pollokshields Development Agency is truly open to all members of the community. To help us monitor the effectiveness of both our advertising and application process we would be grateful of you would complete this form and return it with our application. Please note that no information from this form will be used in the assessment of your application.

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| **Post Applied For:** |

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| **Gender** *(please tick)* |

Female [ ]  Male [ ]  Transgender [ ]  Prefer not to say [ ]

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| **Age** *(please tick)* |

Under 20 [ ]  20-30  [ ]  31-40 [ ]  41-50 [ ]  51-60 [ ]  Over 61 [ ]

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| **Nationality** *(please state)* |

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| **Ethnic Origin** (please tick) |

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| **White** |

White – British [ ]  White – English [ ]  White – Irish  [ ]

White – Scottish [ ]  White – Welsh [ ]  White – European – non UK [ ]

White – Other Background (Please Specify)

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| **Black or Black British, Black English, Black Scottish or Black Welsh** |

Black or Black British - Caribbean [ ]  Black or Black British – African [ ]

Black or Black British – Other Background (Please Specify)

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| **Asian or Asian British, Asian English, Asian Scottish or Asian Welsh** |

Asian or British Asian – Indian [ ]  Asian or British Asian – Pakistani [ ]

Asian or British Asian – Bangladeshi [ ]

Asian or British Asian - Other Background (Please Specify)

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| **Mixed** |

Mixed – White & Black Caribbean [ ]  Mixed - White & Black African [ ]

Mixed – White & Asian [ ]  Mixed – White and Chinese [ ]

Mixed - Other Background (Please Specify)

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| **Chinese or British Chinese, Chinese English, Chinese Scottish, Chinese Welsh** |

Chinese or British Chinese [ ]

Chinese - Other Background (Please Specify)

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| **Other** |

Other Ethnic Group (Please Specify)

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| **Religion or Religious Belief** *(This refers to any religion, religious belief or similar philosophical belief).* |

Christian [ ]  Jewish [ ]  Hindu [ ]  Muslim [ ]  Buddhist [ ]  Sikh [ ]  Atheist [ ]  None [ ]

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| Other Please Specify: |

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| **Do you consider yourself disabled?** *(please tick)*A disabled person is defined by the Equality Act 2010 as someone who has a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities. |

YES [ ]  NO [ ]

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| **Sexuality** |

Bisexual [ ]  Gay [ ]  Heterosexual [ ]  Transgender [ ]  Prefer not to say [ ]

Other:

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| Please State: |

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| **Recruitment Monitoring** |

Where did you see this vacancy? (Please tick)

Website [ ]  Goodmoves [ ]  Jobcentre [ ]  Social Media [ ]  Word of Mouth [ ]

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| If other, please state :  |