# Equal Opportunities Monitoring Form

You are invited to complete this form for the purposes of equal opportunities monitoring.

**The information you provide on this form will be treated as strictly confidential.** The form will be separated from your application on receipt. The information on this form will be used for monitoring purposes only and will play no part in the recruitment process.

It would be helpful if you can answer as many questions as possible. However, all questions are optional.

The information we gather on these forms helps us put into action our equal opportunities policy and helps us monitor that there is no discrimination against applicants or employees.

## Please double click and check the appropriate boxes.

**1. Gender Identity:** Are you: **2. Marital Status:** Are you:

Male [ ]  Married/Civil Partnership [ ]

Female [ ]  Neither [ ]

Other [ ]  …………………………… I prefer not to answer this question [ ]

I prefer not to answer this question [ ]

**3. Disability:** **4. Caring Responsibilities:**

Do you consider yourself disabled? Are you responsible for dependants?

Yes [ ]  Yes [ ]

No [ ]  No [ ]

I prefer not to answer this question [ ]  I prefer not to answer this question [ ]

**4. Transgender Status:**

Do you consider yourself or have you ever considered yourself to be transgender?

Yes [ ]

No [ ]

I prefer not to answer this question [ ]

**5. Religion:**
What is your religion?

None [ ]
Buddhist [ ]
Christian [ ]
Hindu [ ]
Jewish [ ]
Muslim [ ]
Sikh [ ]

Other religion [ ]  please specify……………………

I prefer not to answer this question [ ]

**6. Sexual Orientation**: Are you:

Heterosexual [ ]  Lesbian [ ]

Bisexual [ ]  Other [ ]  ……………………………

Gay [ ]  I prefer not to answer this question [ ]

 **7. Age:** Are you:

Under 21 [ ]

21-30 [ ]

31-40 [ ]

41-50 [ ]

51-60 [ ]

60+ [ ]

I prefer not to answer this question [ ]

**8. Ethnicity:**

Which of the following best describes your ethnicity?

Choose ONE section from A to E, then tick the appropriate box**.**

**A. White**

[ ]  Scottish

[ ]  Other British

[ ]  Irish

[ ]  Any other white background, please specify………………………………………………

## B. Mixed

[ ]  Any mixed background, please specify……………………………………………………

## C. Asian, Asian Scottish or Asian British

[ ]  Indian

[ ]  Pakistani

[ ]  Bangladeshi

[ ]  Chinese

[ ]  Any other Asian background, please specify……………………………………………

**D. Black, Black Scottish or Black British**
[ ]  Caribbean

[ ]  African

[ ]  Any other black background, please specify………………………………………………

**E. Other Ethnic Background**

[ ]  Any other background, please specify……………………………………………………

**F.** [ ]  I prefer not to answer this question