

**Granton Baptist Church**

**Person Specification for Children and Youth Worker**

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| **Work Experience/Skills** |
| Ability to communicate effectively, develop appropriate relationships and build networks in a variety of settings with a wide age range of people (multi-agency partnership, other churches) | ✓ |  |
| Experience in establishing, developing and maintaining positive professional relationships with children and young people who are growing up in areas of deprivation including an ability to communicate effectively in an interactive & engaging manner in small & large group settings. | ✓ |  |
| Awareness of the Baptist church scene and Scottish school system | ✓ |  |
| Experience of working with schools | ✓ |  |
| Excellent written communication, record keeping and presentation skills |  | ✓ |
| Computer literate, experience of Word, Excel, PowerPoint and email  | ✓ |  |
| Able to inspire, support, train and encourage volunteers. | ✓ |  |
| **Leadership** |  |  |
| Ability to inspire confidence and accept responsibility in a variety of contexts | ✓ |  |
| Able to manage a varied and emotionally demanding job with some unsocial working hours. | ✓ |  |
| Experience of leading teams and being able to delegate appropriately | ✓ |  |
| Experience of envisioning, training and supporting volunteers |  | ✓ |
| **Education** |
| Educated to degree level and/or a relevant qualification or significant experience in teaching, youth work, social work or theology |  | ✓ |
| **Social** |
| A practising Christian whose lifestyle is in keeping with the Church’s ethos and having the confidence of his or her church fellowship |  ✓ |  |
| Able to undertake evening and weekend duties | ✓ |  |
| **Aptitude** |
| Ability to articulate Biblical truth and share clearly with children and young people | ✓ |  |
| Ability to encourage others in Christian discipleship | ✓ |   |
| Ability to represent the organisation in a professional manner  | ✓ |  |
| Capacity to multi-task across simultaneous projects |  | ✓ |
| Demonstration of commitment and drive | ✓ |  |
| Ability to be both self-motivated and an adaptable team player  | ✓ |  |
| Willingness to engage with all aspects of support and fund raising |  | ✓ |
| **Other** |
| Willing to use own transport and have a full current driving licence |  | ✓ |
| Musical Ability |  | ✓ |

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