



**Community Activator**  
**A Low Carbon Food City for All**  
**November 2020**  
**Part Time 28hrs/week, funded for 2 years**  
**£21,200 PA (equivalent to £26,500 pro rata)**

The Low Carbon Food City project is a partnership approach to climate action through food systems change. The project builds on years of excellent work carried out by the community food sector, and is framed around key actions in the new Glasgow City Food Plan. It will enable communities to be actively involved in creating a sustainable, fair and healthy food future, ensuring participation from the ground up.

Core themes of the project are community participation, urban agriculture, food education, campaigning, and COP26.

The Community Activator posts are integral to the delivery of project activities. We are recruiting for 5 Community Activators who will be hosted by GCFN's partner organisations. This will enable connections to local networks and existing projects. The Community Activators principal role is to galvanise and catalyse community participation, giving people the skills and support they need to act on sustainable food and climate change.

This post is part of a team structure, and will work cooperatively with the Project Manager, Project Coordinator and Project Support Officer.

This unique project is delivered in partnership with GCFN, Urban Roots, Glasgow Eco Trust, St Paul's Youth Forum, The Space, and Central and West Integration Network. The project is funded through the The National Lottery Community Fund Climate Action Fund.

### **Job Description**

- Work collaboratively and cooperatively with the team, partners, stakeholders and communities to provide 'on the ground' delivery of key project outputs and outcomes.
- Lead on the practical aspects of organising Green Assemblies, food education programmes and community involvement in COP26.
- Support and be actively involved in the project's urban agriculture ambitions.
- Be open to learning and sharing best practice.
- Empower local groups to take action on food and climate change, by building capacity and supporting them to apply for the Peer Budgeting grants available in year 2.

### **In addition:**

- Supporting volunteers and freelance staff who are involved in the project.
- Back office and administrative duties as applicable.
- Seek new opportunities for spin-off projects and resources to implement them.
- Apply for additional funds to support project delivery.

## Person Specification

### Essential

- Commitment to and experience of developing and implementing impactful work to promote sustainable food and farming.
- Practical experience of working with low income urban communities, and a very good understanding of the inherent challenges and inequalities.
- Direct experience of community development, community education and capacity building or empowerment project work.
- Natural and effective facilitator, practiced in communicating key messages in meetings, events and workshops.
- Experience of working in partnership with multiple organisations on complex projects.
- Previous involvement in networks and movements that advocate for intersectional, social and environmental equity.
- Dynamic approach, and able to respond flexibly to challenges and opportunities.
- Excellent oral and written communication skills, with good attention to detail.
- High level of IT competency including use of email, databases and content management systems.
- Commitment to and experience of cooperative and non-hierarchical working.
- Good time management and organisational skills.

### Desirable

- Experience of supporting and supervising contractors, staff and volunteers
- Applying for and raising funds.

To apply for this role please email a **2 page CV and covering letter also no more than 2 pages**, detailing your suitability for the job to [hello@glasgowfood.net](mailto:hello@glasgowfood.net), along with this [equal opportunities form](#)

We are currently recruiting for several roles: In your covering letter please state clearly which position you are applying for. If you have a preferred host organisation please also indicate this within your covering letter.

Applications should be received by **midday on Monday 7<sup>th</sup> December**

Interviews will be held on **Wed 16<sup>th</sup>, Thu 17<sup>th</sup> and Fri 18<sup>th</sup> December**. We are aiming to have a full team in place by early January 2021.