



# The Carrick Centre

## EQUAL OPPORTUNITIES MONITORING FORM

The Carrick Centre is an equal opportunities employer. We would be grateful if you would complete this page of the application form and return it to us for monitoring purposes.

**THE FORM WILL BE DETACHED FROM THE REST OF YOUR APPLICATION AND WILL NOT FORM PART OF THE SELECTION PROCESS.**

Please tick all the boxes which apply to you and write in details where appropriate.

### RACE/ETHNIC ORIGIN

<p><b>GENDER</b></p> <p>Female <input type="checkbox"/></p> <p>Male <input type="checkbox"/></p> <p><i>Do you identify as transgender</i></p> <p>Yes <input type="checkbox"/></p> <p>No <input type="checkbox"/></p> <p>Prefer not to say <input type="checkbox"/></p>	<p><b>White</b>  <input type="checkbox"/> Scottish          Other British          Irish          Other White background          (specify)</p>	
	<p><b>Black/Black          Scottish/Black British</b>          Caribbean          African          Other Black background          (specify)</p>	
	<p><b>Asian/Asian Scottish/          Asian British</b>          Indian          Pakistani          Bangladeshi          Chinese          Other Asian background          (specify)</p>	
	<p><b>Mixed</b></p>	
<p><b>AGE</b></p> <p>16-19 <input type="checkbox"/></p> <p>20-29 <input type="checkbox"/></p> <p>30-39 <input type="checkbox"/></p> <p>40-49 <input type="checkbox"/></p> <p>50-59 <input type="checkbox"/></p> <p>60-64 <input type="checkbox"/></p> <p>65+ <input type="checkbox"/></p>	<p><b>YOUR RELIGION OR BELIEF</b>          Which group below do you most identify with?</p> <p>Baha'i <input type="checkbox"/></p> <p>Buddhist <input type="checkbox"/></p> <p>Christian <input type="checkbox"/></p> <p>Hindu <input type="checkbox"/></p> <p>Jain <input type="checkbox"/></p> <p>Jewish <input type="checkbox"/></p> <p>Muslim <input type="checkbox"/></p> <p>Sikh <input type="checkbox"/></p> <p>Other (please specify) <input type="checkbox"/></p> <p>No religion <input type="checkbox"/></p>	

## DISABILITY

Do you have a disability?

Yes

No

The Equality Act 2010 defines disability as follows: "any physical or mental impairment which has a substantial and 'long-term' negative effect on your ability to do normal daily activities".

The Carrick Centre is a Disability Confident Employer and as such we provide job opportunities for disabled people. The Carrick Centre operates a Job Interview Guarantee (JIG), which means that if you have a disability and meet the essential criteria outlined within the person specification, you will be guaranteed an interview. However, some disabled people prefer not to take this option so please tick your preference if you are a disabled candidate.

Do you have a disability and want to participate in the guarantee scheme? YES/NO

Do you have a physical or mental health condition or disability that,

- has a substantial effect on your ability to carry out day to day activities?
- has lasted or is expected to last 12 months or more?

If you answered "yes" please tick if it is either of the following:

Learning Disability

Long standing illness

Mental health condition

Physical impairment

Sensory impairment

Other

Again, if yes, please describe any particular arrangements you would need for your work location, including interview location and facilities:

## YOUR SEXUAL ORIENTATION:

Bisexual

Gay man

Gay woman / Lesbian

Heterosexual / straight

Prefer not to say