**JOB DESCRIPTION**

**JOB DETAILS**

Job Title: **Administrator**

Salary: £26,000 p.a., 24 hours per week pro-rata (0.6 FTE). Ccontract in the first instance until 31st August 2021 – subject to completion of successful probationary period.

Location: The post holder will be normally be located in the get2gether office at Thistle Foundation in Craigmillar, Edinburgh. However, home working is currently in place due to Covid-19 restrictions.

**JOB PURPOSE**

To lead and develop administrative functions of the charity including finances, fundraising, communications, and other structures and processes. To provide other administrative support as required for efficient operations.

**SUPERVISION**

The post holder will be supervised by the Project Manager, to whom s/he will be directly accountable.

**KEY TASKS**

Administration:

To assist the Manager by providing administrative and secretarial services.

This will include, but may not be limited to:

* providing reception and phone cover dealing, in the first instance, with enquiries received by mail or phone, electronically, and in person
* contributing to a welcoming and professional environment for visitors, colleagues, members etc.
* assisting in the development and maintenance of the get2gether website, and updating get2gether’s social media
* holding delegated responsibility for ordering office supplies
* dealing with incoming and outgoing correspondence
* providing administrative support to the Manager by producing reports, correspondence, publicity material etc. as required
* dealing with day-to-day financial management, reconciling Petty Cash and Cash Book, OSCR preparations. Passing relevant information to the accountant in order to maintain sound financial management.
* To maintain the development of policies and procedures including HR, finance, governance, communications, and record keeping
* Having responsibility for overseeing minute taking
* The accurate maintenance of the get2gether membership database. This will include, but may not be limited to:
* dealing, in the first instance with enquiries about membership, and processing applications
* assisting in the development and maintenance of information held on the get2gether members data base, ensuring information held is accurate, stored in a manner which ensures confidentiality and up to date and compliant with recent GDPR legislation. This may require advising the Manager of practical steps required to be taken to ensure this
* assisting in organising get2gether events and activities. This will include contributing to design and distribution of publicity material to members, and is likely to include liaison with suppliers/venues
* assisting in the production and organising the distribution of member newsletters
* assisting at events alongside another staff members outside of office hours including evenings and weekends.

*get2gether is committed to safer recruitment practices. Before any formal offer of a post the successful candidate will be required to hold a standard disclosure under Disclosure Scotland procedures. This is to minimise the risk of harm to members of get2gether. We are committed to the code of practice overseen by Disclosure Scotland and will provide a copy of the code to any applicant who requests one.*

**Person Specification**

The successful candidate will evidence:

* excellent administrative and organisation skills (E)
* previous experience of work in an office environment, and as a member of a busy team (E)
* computer literacy including Word and Excel as well as social media and keyboard skills (E)
* a working knowledge of website and data base maintenance (E)
* ability to maintain confidentiality (E)
* excellent communication skills, ability to multi-task and to complete tasks accurately and efficiently (E)
* commitment to being part of a team and to promoting the aims of get2gether in all activities (E)
* willingness to review performance and to undertake continuous learning (E)
* commitment to promoting inclusion of people with learning and other disabilities (E)
* project management and knowledge of policies and procedures (D)
* fundraising experience (D)

(E) indicates Essential skill

(D) indicates Desirable skill

**Terms and Conditions**

**Post: Administrator** (part time)

**Hours:** 24 hours per week (pro rata to 40 hours)

The core working days are Tuesday, Wednesday and Thursday. Hours of work will be flexible to fit with the needs of the business but will also aim to be responsive to the post holder’s circumstances. Some evening and weekend work may be required.

**Holidays:** 30 days (pro rata to 40 hours per week) inclusive of public holidays to be planned in negotiation with the Manager to ensure adequate office and administrative cover is maintained.

**Sick pay**: Statutory sick pay (SSP) entitlement applies

**Notice:** 4 week notice applies after confirmation in post by employee and employer